

**Examining Internet Addiction as a Mediating Role Towards Online Training Utilization and Employee Performance from the Task and Social Technology Fit Perspectives in Malaysia's ICT Industry**

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**ABSTRACT**

Impact of Internet addiction should be explored more since it is potentially caused the concern for Malaysian employees. In addition, there is very little in the empirical literature concerning implications of Internet addiction and employee performance. This paper seeks to review the relationship on the task and social technology fit towards utilization of online training and employee performance. This is by proposing a research model to explore more on the impact of Internet addiction as a mediator between the relationship.

**KEYWORDS:** performance impact, task technology fit, social technology fit, online training, internet addiction

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