

# CENFED spearheads Professional Development Programmes in the East Coast

The training programmes offered by CENFED are truly unique and interesting – they come complete with a favourable training environment, accredited courses and financial assistance

The Centre for Continuing Education & Professional Development (CENFED) of University Malaysia Pahang (UMP) was founded for the main purpose of delivering training and re-training programmes, as well as continuing education, to the industries and professionals, in particular, and to the public at large, in general. And since its establishment, CENFED has trained more than 4,000 individuals nationwide.

CENFED's training programmes comprise various professional development programmes, such as short-term courses, Executive Diploma and Part-Time Diploma, as well as franchised programmes. These programmes have been accredited by the Department of Occupational Safety & Health (OSH) of the Ministry of Human Resources, the Ministry of Works and the Construction Industry Development Board (CIDB).

CENFED is also a registered Class 'A' Training Provider with the Human

Resources Development Fund (HRDF), and is eligible for financial grants under several schemes, such as Training Grant, Special Training Grant and Approved Programmes Grant, for which all training fees are 100 percent borne by HRDF.

Malaysia's Small & Medium Enterprise Corporation (SME Corp Malaysia) has also appointed CENFED as the Professional Training Provider, to train employees from small and medium industries (SMIs) in their efforts to upgrade their knowledge and skills set.

In addition to the accredited programmes facilitated by training experts from UMP, SME Corp Malaysia will bear the cost of 80 percent of the training fees. Participants will only have to pay from as low as RM80 to attend any of the programmes offered. These subsidized training fees include training facilities, course notes and meals.

To date, 34 programmes on various subjects, such as entrepreneurship,

financial management, marketing and OSH have been approved for interested SMIs.

CENFED utilizes various facilities made available at UMP in its training programmes. They include lecture halls, training rooms, computer laboratories, library and Sports Complex, to name a few. With wireless Internet connection available at every nooks and crannies of the university, training participants have easy access to multiplex of information.

Nevertheless, CENFED is responsive and accommodative to its clientele's requirements – hence, training may also be conducted "in-house" at the clients' premises.

Last year was an exceptional year for CENFED. The Centre received close to RM1 million worth of grants from several government agencies to conduct various training programmes. A rather large amount of allocation was provided by SME Corp Malaysia (*under the special allocation on labor requirement*

