niversiti Malaysia Pahang (UMP) Vice-Chancellor, Professor Dato' Dr. Daing Nasir Ibrahim delivered his new year speech for 2013 by making a call to all staff to continue to build success and to revisit the basis of the strategic implementation phase in a move to continue keep on building excellence.

Dato' Dr. Daing said, UMP was now enjoying a stature and feat that was far more better that it was five years ago.

"Going back to the basics requires us to reexamine the capacity, role and contribution made by each of us in the organisation. Each one of the UMP staff members should be individuals who are able to contribute productively through talent, knowledge, skill and good work traits.

"UMP will continue to strive so the number of its academic staff with PhDs will increase. Now, there are 202 or 35% of its total 581 lecturers with PhDs as compared to 16% in 2009. The number of undergraduates and post-graduate students has also showed an increase, annually.

"It is also proud to note that UMP is the

choice of the best students from matriculation programme and STPM leavers with up to 62% of them obtaining CGPAs of 3.0 and above. These are the undergraduates of the 2012/2013 session. This is the result of strategies and initiatives implemented by the university," he said when delivering the speech at UMP Sports Complex hall in Gambang.

To date, UMP has 7,474 undergraduates and 746 post-graduate students pursuing their studies in 113 programmes as compared to 54 in 2004.

Dato'Dr. Daing Nasir also expressed his gratitude to all the stakeholders, partners and others who believed in UMP and formed collaborations.

He was also thankful of the hard work given by the staff and undergraduates in building up the university's, pushing their accomplishments to the next higher level.

He added that human capital was the key to a strong foundation and is a valuable asset that could add to the organisation's production capacity.

As such, each staff member - whether academics, management, professional and support - was the finest in terms of academic qualification and experience, he said.

However, he suggested that the good organisation in the selection process in UMP should be enhanced so the university would be able to unearth the talents, values and work culture of an applicant.





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