# WRMP AND ASSOCIATED RISK FACTOR AMONG RUBBER TAPPER: A COMMUNITY BASED STUDY AT KAMPUNG PONG, PENGKALAN HULU, PERAK

SUDARATT A/P PET TONG

BACHELOR OF OCCUPATIONAL SAFETY AND HEALTH WITH HONORS UNIVERSITI MALAYSIA PAHANG

# WRMP AND ASSOCIATED RISK FACTOR AMONG RUBBER TAPPER: A COMMUNITY BASED STUDY AT KG PONG, PENGKALAN HULU, PERAK

## SUDARATT A/P PET TONG

Report submitted in partial fulfilment of the requirements for the award of the degree of Bachelor of Occupational Safety and Health

> Faculty of Engineering Technology UNIVERSITI MALAYSIA PAHANG

> > JANUARY 2016

## SUPERVISOR'S DECLARATION

I hereby declare that I have checked this thesis and in my opinion, this thesis is adequate in terms of scope and quality for award of the degree of Bachelor of Occupational Safety and Health.

Signature:Name of Supervisor:EZRIN HANI BINTI SUKADARINPosition:LECTURERDate:

#### **STUDENT'S DECLARATION**

I hereby declare that the work in this thesis is my own except for quotations and summaries which have been duly acknowledged. The thesis has not been accepted for any degree and is not concurrently submitted for award of other degree.

Signature	:
Name	: SUDARATT A/P PET TONG
ID Number	: PA 13001
Date	:

#### ACKNOWLEDGEMENTS

I am truly grateful and would like to express my sincere thanks and gratitude to my supervisor, Madam Ezrin Hani Binti Sukadarin for her constant guidance and support in making this research possible. She had always believed in me and my abilities despite the many flaws I showed throughout the whole research process. She had relentlessly helped me improve not only my thesis, but also myself as a whole with her passion and care. Her encouragement has given me the strength and willpower to keep pushing to complete this research and I am truly thankful and honoured to be given the golden opportunity to be guided by her.

My most sincere and utmost thanks goes to both my beloved parents for showing me so much love and support to mould me into the person I am today. Without their love and sacrifices, I would not be here today. Their constant prayers and belief in me kept me staying strong especially at times when I felt like giving up. They were my pillars of strength and without the constant support from them; I wouldn't have been able to finish this project on time. I would also like to express my gratitude to my fellow course mates and friends whom provided guidance and help throughout the two semesters of this thesis.

I would like to say thank you from the bottom of my heart as well to the my hometown peoples that become my respondent and also thank you for allowed me to collect the data during my semester break. I am also indebted to the entire respondents who were very helpful to me and gave me their sincerest cooperation during my data collection. I would like to say thank you for my friend, Sathaworn who help me drawn my hometown map. Last but not least, I would like to thank everyone whom had contributed either directly or indirectly throughout the process of this research.

## **TABLE OF CONTENTS**

# Page

SUPERVISOR'S DECLARATION	ii
STUDENT'S DECLARATION	iii
ACKNOWLEDGEMENTS	iv
ABSTRACT	v
ABSTRAK	vi
TABLE OF CONTENTS	vii
LIST OF TABLES	xi
LIST OF FIGURES	xiii
LIST OF SYMBOLS	xiv
LIST OF ABBREVIATIONS	xv

## CHAPTER 1 INTRODUCTION

		1
1.1	Introduction	
1.2	Background Of Study	1
1.3	Problem Statement	2
1.4	Research Objectives	3
1.5	Research Questions	4
1.6	Research Hypotheses	4
1.7	Significance Of Study	4
1.8	Scope Of Study	5
1.9	Limitations Of Study	5
1.10	Operational Definitions	
	1.10.1 Work-Related Musculoskeletal Problems	6
	1.10.2 Rubber Tapping	6

	1.10.3 Rubber Tapper	6
	1.10.4 Occupational Illness	6
1.11	Conceptual Framework	7

# CHAPTER 2 LITERATURE REVIEW

2.1	Introduction	9
2.2	Work-Related Musculoskeletal Problem	9
	2.2.1 WRMP Job Risk Factors	11
	2.2.2 Job Tasks Of Rubber Tappers	13
	2.2.3 WMSDs Prevalence On Body Region	14
	2.2.4 Lower Back Pain	17
	2.2.5 WRMP Among Rubber Tappers	18
	2.2.6 Work Related Psychosocial Issues In Rubber Tappers	28
	2.2.7 Biological Related Factors Issues In Rubber Tapping.	31
	2.2.8 Mismatched Between Rubber Tappers Hand Anthropometry And	32
	Rubber Tapping Equipment	
2.3	Conclusion	36

## CHAPTER 3 METHODOLOGY

3.1	Introduction	50
3.2	Research Design	50
3.3	Study Sample	51
3.4	Study Area	52
3.5	Research Process And Procedures	55
3.6	Research Instruments	57
	3.6.1 Nordic Musculoskeletal Questionnaire (NMQ)	57
	3.6.2 Rapid Upper Limb Assessment (RULA) Tool	58
	3.6.3 Job Content Questionnaire (JCQ) Instrument	59
	3.6.4 Anthropometry Measurement And Tools	59
3.7	Data Analysis	60

3.7.1 Statistical Package For Social Sciences(SPSS)	60
Version 22	
3.7.2 Descriptive Statistics	60
3.7.3 Mismatch Calculation	61
3.7.4 Pearson Chi-Square Test	62
3.7.5 Spearman Rho Test	62

## CHAPTER 4 RESULTS AND DISSCUSSION

4.1	Introduction	63
4.2	Demographic Data	63
4.3	Nordic Musculoskeletal Questionnaires (NMQ) Analysis	68
	4.3.1 Descriptive Analysis	68
	4.3.2 Comparison With Past Researches	72
4.4	Rapid Upper Limb Analysis (RULA)	73
4.5	Job Content Questionnaire (JCQ) Analysis	76
4.6	Mismatch Between Current Rubber Knife And The Respondents' Anthropometry	83
4.7	Biological Factor	86
4.8	Normality Test	87
	4.8.1 Normality Test Of NMQ	87
	4.8.2 Normality Test Of RULA	88
	4.8.3 Normality Test Of JCQ	89
4.9	Relationship Between Musculoskeletal Complaints and Psychosocial	93
	Factor Among Rubber Tappers	
	4.9.1 Chi-Square Test(X <sup>2</sup> ) Between NMQ And RULA	93
	4.9.2 Spearman's Rho Test Between NMQ And JCQ	96

### CHAPTER 5 CONCLUSION AND RECOMMENDATIONS

5.1	Introduction	104
5.2	Conclusion	104
5.3	Recommendations	106
	5.3.1 WRMPs Among Rubber Tappers	106
	5.3.2 Psychosocial Stress Among Rubber Tappers	106
	5.3.3 Mismatched Of Rubber Tappers Knife And Rubber Tappers Hand	107
	5.3.4 Future Researchers	108
REFEREN	CES	109
APPENDI	CES	
A	Gantt Chart	117
В	Nordic Musculoskeletal Questionnaire (NMQ)	118
С	Rapid Upper Limb Assessment (RULA) Tool	119
D	Questionnaire Used In Research	120

Photo: Latex Harvesting Work among Male Rubber Tappers

Photo: Rubber Plantation Geographical Area

Photo: Rubber Tapper Harvesting Tools

Photo: Biological Factor in Rubber Plantation Area

Photo: Latex Harvesting Work among Female Rubber Tappers

E1

E2

E3

E4

E5

#### х

124

125

126

127

128

## LIST OF TABLES

Table No	Tittle	Page
Table 2.1	Comparison of 12-month prevalence of WRMP in the most	16
	common body region among six past researches	
Table 2.2	Description of work related psychosocial and physical load for the	19
	rubber tapper among 427 workers in Southern Thailand.	
Table 2.3	The frequency of psychosocial factors among 299 rubber tappers in	22
	Felda Settlement Malaysia.	
Table 2.4	The prevalence of WRMP in different body regions among 195 tea	23
	pluckers in Tamil Nadu, India.	
Table 2.5	The prevalence of MSS during the last 12 months, expressed as the	25
	number of cases per 100 workers (95% CI), in relation to body	
	region affected for the males, females and the whole population.	
Table 2.6	Journal summaries of WRMP and associated risk factor among	37
	rubber tappers.	
Table 3.1	A summary of method & evaluation of mismatch study.	61
Table 4.1	Demographic data	65
Table 4.2	Physical work characteristic, biological issue, and harvesting	67
	equipment	
Table 4.3	Percentage of MSCs among 70 rubber tappers (General)	70
Table 4.4	Percentage of MSCs among 70 rubber tappers (Shoulders, Elbows,	71
	and Wrists/Hands)	
Table 4.5	The RULA Scoring for Tapping Activity	74
Table 4.6	RULA Grand Score	75
Table 4.7	Frequency and percentage of job control, job demand and social	79
	support job content questionnaire, JCQ	
Table 4.8	Frequency and percentage of physical demand in JCQ	82
Table 4.9	Rubber tapper knife and hand anthropometry measurement for male	83
	workers	
Table 4.10	Rubber tapper knife and hand anthropometry measurement for	83
	female workers	
Table 4.11	Comparison between rubber tapper knife and hand anthropometry	83
	measurement	

Table 4.12	Mismatch and proposed dimension (Male)	84
Table 4.13	Mismatch and proposed dimension (Female)	84
Table 4.14	Summary of suggestion from rubber tappers	85
Table 4.15	Normality Test of NMQ	88
Table 4.16	Normality Test for RULA	88
Table 4.17	Normality test for JCQ	89
Table 4.18	Cross-tabulation between NMQ and RULA Scores	95
Table 4.19	Chi-square analysis ( $\chi^2$ ) between NMQ and RULA scores	97
Table 4.20	Spearman's rho non-parametric bivariate correlation between the	99
	Nordic Musculoskeletal Questionnaire (NMQ) and Job Content	
	Questionnaire (JCQ).	

## LIST OF FIGURES

Figure No	Tittle	Page
Figure 1.1	Conceptual framework of research	8
Figure 2.1	Body parts were MSDs occurs in human body region.	11
Figure 2.2	Rubber tapper picture	13
Figure 2.3	Traditional tapping knife	33
Figure 2.4	The measurement of hand	35
Figure 3.1	Map location of Kg Pong, Klian Intan, Pengkalan Hulu Perak.	53
Figure 3.2	Map locations of Kg Pong, Klian Intan, Pengkalan Hulu	54
	Perak.(Hand Draw)	
Figure 3.3	Research process and procedures	56
Figure 3.4	Anthropometric measurement and tools adapted from Google	59
	Images.	
Figure 4.1	Prevalence of MSDs in last 12 months	72
Figure 4.2	Rubber tapper did the tapping work	75
Figure 4.3	RULA Score	76
Figure 4.4	Steel drum barrel used to kept rain water	86
Figure 4.5	Large water barrel used to kept rain water	86
Figure 4.6	Latex collection cup filled with rain water	86
Figure 4.7	Effect from wild pig's attack	86

# LIST OF SYMBOLS

- % Percentage
- & And
- < Less than
- > Greater than
- $\chi^2$  Chi-square
- α Alpha level

## LIST OF ABBREVIATIONS

CI	Confidence Interval
FELDA	Federal Land Development Authority
HR	Heart Rate
JCQ	Job Content Questionnaire
КР	Knee Pain
LBP	Lower Back Pain
Max.	Maximum value
Min.	Minimum value
MSCs	Musculoskeletal Complaints
MSDs	Musculoskeletal Disorders
MSS	Musculoskeletal Symptoms
NINDS	National Institute of Neurological Disorders and Stroke
NMQ	Nordic Musculoskeletal Questionnaire
NSAP	Neck, Shoulder, and Arm Pain
NSP	Neck and Shoulder Pain
RULA	Rapid Upper Limb Assessment Tools
SEA	Southeast Asia
SOCSO	Social Security Organization
SPSS	Statistical Package for Social Sciences
WRMP	Work-Related Musculoskeletal Problems.

# WRMP AND ASSOCIATED RISK FACTOR AMONG RUBBER TAPPER: A COMMUNITY BASED STUDY AT KG PONG, PENGKALAN HULU, PERAK

## SUDARATT A/P PET TONG

Report submitted in partial fulfilment of the requirements for the award of the degree of Bachelor of Occupational Safety and Health

> Faculty of Engineering Technology UNIVERSITI MALAYSIA PAHANG

> > JANUARY 2016

#### ABSTRACT

Rubber tapping activities exposes workers too many risk factor for work related musculoskeletal problems (WRMP). Rubber tapping involves repetitive and high paced work, static muscle loading, non-neutral body postures, forceful physical exertion, and all potential risk factor for development of WRMP. In this study, a cross sectional study was carried out 1) to determine the prevalence of WRMP among rubber tapper, 2) to determine the psychosocial factors that can contribute to WRMP, 3) to assess postural problem, 4) to identify whether there is a mismatched between rubber tapper tools and rubber tapper hand and 5) to identify the relationship between psychosocial factors and physical factors among rubber tapper. Data collection was done using four instruments, namely Nordic Musculoskeletal Questionnaire (NMQ), Job Content Questionnaire (JCQ), Rapid Upper Limb Assessment Tools (RULA) and Anthropometry Measurement. Questionnaire were administered to (n=70) rubber tappers to measure WRMP and psychosocial factors using NMQ and JCQ. Ergonomic risk exposure levels were measured for the tappers using RULA. Mismatch between rubber tappers hand and tools were measure using anthropometry measurement. Based on the results obtained, 64.3% of the rubber tappers suffer from lower back pain. The study also found that MSCs and psychosocial factors are significant. In conclusions, WRMP among rubber tappers are well known and can be prevented or controlled by the education programs, training and administrative short working time. Tools used by rubber tappers also can be improved.

#### ABSTRAK

Aktiviti menoreh getah memberi perdedahan kepada penoreh getah terhadap risiko masalah otot rangka berkaitan kerja (WRMP). Aktiviti menoreh getah melibatkan perkejaan berulang, beban statik otot, postur badan yang canggung, aktiviti fizikal yang membebankan otot rangka dan faktor risiko semua potensi pembangunan WRMP. Dalam kajian ini, satu kajian kerata rentas telah dijalankan untuk mengkaji kelaziman masalah otot rangka berkaitan kerja antara penoreh getah, menentukan faktor psikososial yang boleh menyumbang kepada masalah otot rangka berkaitan kerja, menilai masalah postur, mengenal pasti sama ada terdapat yang salah padan antara pisau penoreh getah dan tapak tangan penoreh getah dan untuk mengenal pasti hubungan antara faktor psikososial dan faktor fizikal antara penoreh. Pengumpulan data dilakukan menggunakan empat kaedah iaitu soal selidik Nordic (NMQ), soal selidik kandungan kerja (JCQ), "Rapid Upper Limb Assessment" (RULA) dan ukuran antropometri. Borang soal selidik telah diberikan kepada (n =70) penoreh getah untuk mengukur WRMP dan faktor-faktor psikososial menggunakan kaedah NMQ dan JCQ. Tahap pendedahan risiko ergonomi diukur bagi penoreh yang menggunakan kaedah RULA. Salahpadan antara tangan penoreh getah dan alatan diukur menggunakan ukuran antropometri. Berdasarkan keputusan yang diperolehi, sebanyak 64.3% penoreh getah mengalami sakit belakang. Kajian ini juga menjumpai bahawa hubungan diantara aduan sakit otot dan faktor psikososial didapati mempunyai hubung kait antara satu sama lain. Kesimpulannya, WRMP kalangan penoreh getah terkenal dan boleh dicegah atau dikawal oleh program-program pendidikan, latihan dan masa bekerja yang pendek. Alat yang digunakan oleh penoreh getah boleh juga di perbaiki.

#### **CHAPTER 1**

#### **INTRODUCTION**

#### **1.1 INTRODUCTION**

This chapter mainly emphasize on the general idea of this study along with the background of the study, problems statement, objective, research questions, the hypothesis of this study, the significance of study, scope of study, the study limitations face in this study, the operational definitions of this study and the framework of this study.

#### **1.2 BACKGROUND OF STUDY**

Work-related musculoskeletal problems (WRMP) refer to conditions where the workers have experienced discomfort in one or multiple body parts such as neck, shoulder, back, elbow, hand, hip and knee. According to the OSHA Association, WRMP is defined as the disorder of muscles, skeleton and related tissue which have been empirically showed or suspected to have caused by workplace activity. It is commonly reported that rubber tapper received massive amounts of physical and mental workload which caused them to develop WRMP. Recent evidence showed that rubber tapper are exposed to the risk of musculoskeletal disorders not only in the lower back area, but also in other region of the body such as neck, shoulder, upper back, knee, hip and thighs, legs, wrist, ankles or feet (Meksawi et al., 2012; Shan et al., 2011).

Researchers had been done in order to study the most prevalent WRMP among rubber tapping. A research by Meksawi et al. (2012) which was conducted in Southern Thailand among 427 participants showed that the low back is the most prevalent with 52.9% of body region for WRMP development. Same finding was also found in a study by Shan et al.(2011) conducted among 419 rubber workers in FELDA's Scheme Malaysia, had shown the results of 12 months MSDs prevalence were commonly reported at the neck (59.9%). A different research that conducted by Reddy et al., (2012) and Nair et al.,(2015) among 343 and 154 of rubber tappers in Kerala found that the results of 12 months MSDs prevalence also found higher at the neck .

Low back area is the most susceptible for WRMP among farmer (Asyraf et al., 2007; Vasanth et al., 2015) but, for study among 195 tea pluckers in Tamil Nadu, India, Vasanth et al., (2015) had revealed that neck area and shoulder are have highest prevalence of WRMP.

#### **1.3 PROBLEM STATEMENT**

Rubber tapping activity is considered as an hazard for a musculoskeletal disorder, unusual ergonomic factors in rubber tapping process increased the risk for low back pain (Meksawi et al., 2012). Rubber tapping is the process by which the latex is collected from a rubber tree. When the circumference of the tree trunk reaches 50 cm, the tapping can be begun. Normally, the rubber tree will be divided into two or three sections circumferentially depend on the size of the tree. One section can be cut for about 5 to 7 years and then the next section is begun. The tapping level is usually started at a height of 150 cm above the ground and then moves down nearly to ground level and then the next part of the tree trunk is started at a level of 150 cm again. A special sharp tapping knife is used to cut the tree bark downward at a 30° angle a left to right oblique curve that cuts through the latex vessels. In performing rubber tapping the rubber tapper's forearm, lower arms, and wrists must maintain a degree of flexion, while the

trunk posture is in a degree of forward bending and laterally twisted which depends on the height of the tapping level. Overall tasks of rubber tapping would expose rubber tappers to ergonomics risk factors such as repetitiveness which is often repeated hundreds of times per day in awkward postures of the upper limbs, neck, trunk, and legs, awkward postures, static muscle loading and forceful exertion. These ergonomic problems may be a cause of MSDs among rubber tappers. Among the ergonomic risk factors present in rubber tapping process include age of the trees, height of tapping areas, number of area being tapped, uneven ground surface and technique of performing the tapping. Moreover, psychosocial hazards such as low job dissatisfaction, supervisor rating, psychological demands, decision latitudes and social support were the factors to cause sick leaves or disability due to MSDs (Hartman et al., 2005). Ergonomic risk factors caused wide range of occupationally related diseases among agriculture workers especially rubber plantation population and need extensive exploration in Malaysia. In view of limited studied on the prevalence of WRMP among rubber workers in Malaysia, this studied was attempted to determine the prevalence of WRMP and its association risk factors.

#### **1.4 RESEARCH OBJECTIVE**

The objectives of this research are:

- 1.4.1 To determine the prevalence of WRMP among rubber tapper by using NMQ.
- 1.4.2 To determine the psychosocial factor that can contribute to WRMP using JCQ.
- 1.4.3 To assess postural problem using RULA tools.
- 1.4.4 To identify whether there is a mismatched between rubber tapper tools and rubber tapper.
- 1.4.5 To identify the association between psychosocial factors and physical factors among rubber tapper.

#### REFERENCES

- Asyraf C D, Rosnah M Y and Zulkiflle L A (2007), "Preliminary Of Prevalence of Musculoskeletal Disorders among Malaysia Rubber Tappers", Proceeding of Agriculture Ergonomics Development Conference IEA Press, Kuala Lumpur.
- Aziz, R. A., Rohani, J. M., Zuhra, A., Kadir, A., Abdulrani, M., & James, A. (2015). Musculoskeletal disorders in body regions and its associated risk factors among electronics workers in Malaysia, (August), 1–8.
- Basahel, A. M. (2015). Investigation of Work-related Musculoskeletal Disorders (MSDs) in Warehouse Workers in Saudi Arabia. *Procedia Manufacturing*, 3(Ahfe), 4643– 4649. http://doi.org/10.1016/j.promfg.2015.07.551
- Bhumiratana, A., & Sorosjinda-nunthawarasilp, P. (2013). Malaria-associated rubber plantations in. *Travel Medicine and Infectious Disease*, 11(1), 37–50. http://doi.org/10.1016/j.tmaid.2012.11.002
- Callejón-ferre, Á. J., Montoya-garcía, M. E., & Pérez-alonso, J. (2015). The psychosocial risks of farm workers in south-east Spain, 78, 77–90. http://doi.org/10.1016/j.ssci.2015.04.015
- Chiasson, M.-ève, Imbeau, D., Aubry, K., & Delisle, A. (2012). International Journal of Industrial Ergonomics Comparing the results of eight methods used to evaluate risk factors associated with musculoskeletal disorders. *International Journal of Industrial Ergonomics*, 42(5), 478–488. http://doi.org/10.1016/j.ergon.2012.07.003
- Choobineh, A. R., Daneshmandi, H., Aghabeigi, M., & Haghayegh, A. (2013). Prevalence of musculoskeletal symptoms among employees of Iranian petrochemical industries: October 2009 to December 2012. *International Journal* of Occupational and Environmental Medicine, 4(4), 195–204.
- CLaudia, P., Manfred, S., & Robert, P. (1999). Mismatch of Classroom Furniture and Student Body Dimensions Empirical Findings and Health Implications, (98), 265– 273.

- Corrao, C. R. N., Mazzotta, A., La Torre, G., & De Giusti, M. (2012). Biological Risk and Occupational Health. *Industrial Health*, 50(4), 326–337. http://doi.org/10.2486/indhealth.MS1324
- Crawford, J. O. (2007). The Nordic Musculoskeletal Questionnaire. Occupational Medicine, 57(4), 300–301. http://doi.org/10.1093/occmed/kqm036
- Din, N. C., Ghazali, S. E., Ibrahim, N., Ahmad, M., Said, Z., Ghazali, A. R., ... Shahar, S. (2014). Health Needs Assessment of Older People in an Agricultural. *International Journal of Gerontology*, 8(3), 120–126. http://doi.org/10.1016/j.ijge.2013.12.003
- Dockrell, S., Grady, E. O., Bennett, K., Mullarkey, C., Connell, R. M., Ruddy, R., ... Flannery, C. (2012). An investigation of the reliability of Rapid Upper Limb Assessment (RULA) as a method of assessment of children's computing posture. *Applied Ergonomics*, 43(3), 632–636. http://doi.org/10.1016/j.apergo.2011.09.009
- Eatough, E. M., Way, J. D., & Chang, C. (2012). Understanding the link between psychosocial work stressors and work-related musculoskeletal complaints. *Applied Ergonomics*, 43(3), 554–563. http://doi.org/10.1016/j.apergo.2011.08.009
- Fathallah, F. A. (2010). Musculoskeletal disorders in labor-intensive agriculture. *Applied Ergonomics*, *41*(6), 738–743. http://doi.org/10.1016/j.apergo.2010.03.003
- Fernandes, R. D. C. P., Assunção, A. A., Silvany Neto, A. M., & Carvalho, F. M. (2010). Musculoskeletal disorders among workers in plastic manufacturing plants. *Rev Bras Epidemiol*, 13(1), 11–20. Retrieved from http://www.ncbi.nlm.nih.gov/pubmed/20683551
- García-di, N. (2015). Social Science & Medicine The impact of poor psychosocial work environment on non-work- related sickness absence, 138, 210–216. http://doi.org/10.1016/j.socscimed.2015.06.009

- Guyant, P., Canavati, S. E., Chea, N., Ly, P., Whittaker, M. A., Roca-Feltrer, A., & Yeung, S. (2015). Malaria and the mobile and migrant population in Cambodia: a population movement framework to inform strategies for malaria control and elimination. *Malaria Journal*, 14(1), 252. http://doi.org/10.1186/s12936-015-0773-5
- Halim, I., Omar, A. R., Saman, A. M., & Othman, I. (2012). Assessment of Muscle Fatigue Associated with Prolonged Standing in the Workplace. *Safety and Health at Work*, 3(1), 31. http://doi.org/10.5491/SHAW.2012.3.1.31
- Hansson, G.-åke, Balogh, I., Ohlsson, K., Granqvist, L., Nordander, C., Skerfving, S., ... Stro, U. (2010). International Journal of Industrial Ergonomics Physical workload in various types of work : Part II . Neck , shoulder and upper arm, 40, 267–281. http://doi.org/10.1016/j.ergon.2009.11.002
- Hartman, E., Oude, H. H. E., Metz, J. H. M., & Huirne, R. B. M. (2005). Exposure to physical risk factors in Dutch agriculture: Effect on sick leave due to musculoskeletal disorders, 35, 1031–1045. http://doi.org/10.1016/j.ergon.2005.04.006
- Imbeau, D., Major, J., Aubry, K., Delisle, A., & Eve, M.-. (2015). In fl uence of musculoskeletal pain on workers ' ergonomic risk-factor assessments, 49, 1–7. http://doi.org/10.1016/j.apergo.2014.12.011
- Irwin, A., & Poots, J. (2015). The human factor in agriculture : An interview study to identify farmers ' non-technical skills. Safety Science, 74, 114–121. http://doi.org/10.1016/j.ssci.2014.12.008
- Januario, L. B., Batistao, M. V, Coury, H. J., Oliveira, A. B., & Sato, T. O. (2014). Psychosocial Risk Factors and Musculoskeletal Symptoms among White and Bluecollar Workers at Private and Public Sectors. *Annals of Occupational and Environmental Medicine*, 26(1), 20. http://doi.org/10.1186/s40557-014-0020-5

- Karasek, R., Brisson, C., Kawakami, N., Houtman, I., Bongers, P., & Amick, B. (1998). The Job Content Questionnaire (JCQ): an instrument for internationally comparative assessments of psychosocial job characteristics. *Journal of Occupational Health Psychology*, 3(4), 322–355. http://doi.org/10.1037/1076-8998.3.4.322
- Karukunchit, U., Puntumetakul, R., Swangnetr, M., & Boucaut, R. (2015). Prevalence and risk factor analysis of lower extremity abnormal alignment characteristics among rice farmers. *Dovepress*, 9, 785–795. http://doi.org/10.2147/PPA.S8189
- Lee, H., Ahn, H., Park, C. G., Kim, S. J., & Moon, S. H. (2011). Psychosocial Factors and Work-related Musculoskeletal Disorders among Southeastern Asian Female Workers Living in Korea. *Safety and Health at Work*, 2(2), 183–93. http://doi.org/10.5491/SHAW.2011.2.2.183
- Mandahawi, N., Imrhan, S., Al-Shobaki, S., & Sarder, B. (2008). Hand anthropometry survey for the Jordanian population. *International Journal of Industrial Ergonomics*, 38(11–12), 966–976. http://doi.org/10.1016/j.ergon.2008.01.010
- Meksawi, S., Tangtrakulwanich, B., & Chongsuvivatwong, V. (2012). Musculoskeletal problems and ergonomic risk assessment in rubber tappers: A community-based study in southern Thailand. *International Journal of Industrial Ergonomics*, 42(1), 129–135. http://doi.org/10.1016/j.ergon.2011.08.006
- Molocznik, A. (2004). Original Articles Time Of Farmers ' Exposure To Biological Factors In Agricultural, (December 2003), 85–89.
- Nair, T. S., Garg, S., & Singh, M. M. (2016). A study of the health profile of rubber plantation workers in rural Kerala. *Asian Journal of Medical Sciences*, 7(3), 103. http://doi.org/10.3126/ajms.v7i3.13288
- Ng, A., Hayes, M., & Polster, A. (2016). Musculoskeletal Disorders and Working Posture among Dental and Oral Health Students. *Healthcare*, 4(1), 13. http://doi.org/10.3390/healthcare4010013

- Nunes, I. L., & Bush, P. M. (2011). Work-Related Musculoskeletal Disorders Assessment and Prevention. *Ergonomics-A System Approach*, 1–31. http://doi.org/10.5772/2232
- Öztürk, N., & Esin, M. N. (2011). International Journal of Industrial Ergonomics Investigation of musculoskeletal symptoms and ergonomic risk factors among female sewing machine operators in Turkey. *International Journal of Industrial Ergonomics*, 41(6), 585–591. http://doi.org/10.1016/j.ergon.2011.07.001
- Paily, K. P., Chandhiran, K., Vanamail, P., Pradeep Kumar, N., & Jambulingam, P. (2013). Efficacy of a mermithid nematode Romanomermis iyengari (Welch) (Nematoda: Mermithidae) in controlling tree hole-breeding mosquito Aedes albopictus (Skuse) (Diptera: Culicidae) in a rubber plantation area of Kerala, India. *Parasitology Research*, *112*(3), 1299–1304. http://doi.org/10.1007/s00436-012-3265-3
- Park, J., Lim, H., & Lee, K. (2010). Work-Related Musculoskeletal Symptoms Among Dairy Farmers in Gyeonggi Province , Korea, 43(3), 205–212. http://doi.org/10.3961/jpmph.2010.43.3.205
- Reddy VD, K. B. and U. N. (2012). Lung Function Parameters , Neck Pain and Associated factors among Male Rubber Tapping Workers in Kerala Study Design and Study Population. *Int J Pharm Med & Bio Sc*, 1(2), 43–48.
- Roquelaure, Y., Ha, C., Rouillon, C., Fouquet, N., Leclerc, A., Descatha, A., ... Imbernon, E. (2009). Risk factors for upper-extremity musculoskeletal disorders in the working population. *Arthritis Care and Research*, 61(10), 1425–1434. http://doi.org/10.1002/art.24740
- Seri, R. K., Norhidayah, H., & Mohd, S. O. (2013). A Study on Muscle Fatigue Associated with Awkward Posture among Workers in Aerospace Industry. *Advanced Engineering Forum*, 10, 287–292. http://doi.org/10.4028/www.scientific.net/AEF.10.287

- Shan, C. L., Adon, M. Y. Bin, Rahman, A. B. A., Hassan, S. T. S., & Ismail, K. Bin. (2011). Prevalence of Neck Pain and Associated Factors with Personal Charateristics, Physical Workloads and Pyschosocial Among Male Rubber Workers in FELDA Settlement Malaysia. *Global Journal of Health Science*, 4(1), 94–104. http://doi.org/10.5539/gjhs.v4n1p94
- Simon, M., Tackenberg, P., Nienhaus, A., Estryn-Behar, M., Maurice Conway, P., & Hasselhorn, H. M. (2008). Back or neck-pain-related disability of nursing staff in hospitals, nursing homes and home care in seven countries-results from the European NEXT-Study. *International Journal of Nursing Studies*, 45(1), 24–34. http://doi.org/10.1016/j.ijnurstu.2006.11.003
- Smith, D. R., Mihashi, M., Adachi, Y., Koga, H., & Ishitake, T. (2006). A detailed analysis of musculoskeletal disorder risk factors among Japanese nurses. *Journal* of Safety Research, 37(2), 195–200. http://doi.org/10.1016/j.jsr.2006.01.004
- Son, M., Jung, H., Yang, H., & Park, W. (2015). Evaluating physical discomfort associated with prolonged, repetitive use of gesture: a comparison of subjective rating protocols. *Proceedings 19th Triennial Congress of the IEA*, (August), 9–11.
- Stain, H. J., Kelly, B., Lewin, T. J., Higginbotham, N., Beard, J. R., & Hourihan, F. (2008). Social networks and mental health among a farming population. *Social Psychiatry and Psychiatric Epidemiology*, 43(10), 843–849. http://doi.org/10.1007/s00127-008-0374-5
- Sukadarin, E. H., Md Deros, B., Ismail, A. R., & A. Ghani, J. (2014). Australian Journal of Basic and Applied Sciences A Review of Work Related Musculoskeletal Problems in Agricultural Industry, 8(19), 56–59.
- Tam, J. Z., Puteh, S. E. W., & Ismail, N. H. (2014). Challenges in determining occupational related chronic low back pain among employees: A review of the literature. *Malaysian Journal of Public Health Medicine*, 14(3), 8–17.

- Tangena, J. A., Thammavong, P., Wilson, A. L., Brey, P. T., & Lindsay, S. W. (2016). Risk and Control of Mosquito- Borne Diseases in Southeast Asian Rubber Plantations. *Trends in Parasitology*, xx. http://doi.org/10.1016/j.pt.2016.01.009
- Umar, M. H. Y., Agbonaye, O. E., Uwumarongie, A. M. D., & Eboigbe, G. (2016). Impact analysis of occupational hazard on the productivity of Rubber tappers in Rubber Research Institute of Nigeria, Iyanomo, Benin City, 4(January), 10–13.
- Vargas-prada, S., & Coggon, D. (2015). Best Practice & Research Clinical Rheumatology Psychological and psychosocial determinants of musculoskeletal pain and associated disability. *Best Practice & Research Clinical Rheumatology*, 29(3), 374–390. http://doi.org/10.1016/j.berh.2015.03.003
- Vasanth, D., Ramesh, N., Fathima, F., Fernandez, R., Jennifer, S., & Joseph, B. (2015). Prevalence, pattern, and factors associated with work-related musculoskeletal disorders among pluckers in a tea plantation in Tamil Nadu, India. *Indian Journal* of Occupational and Environmental Medicine, 19(3), 167. http://doi.org/10.4103/0019-5278.173992
- Wangroongsarb, P., Satimai, W., Khamsiriwatchara, A., Thwing, J., Eliades, J. M., Kaewkungwal, J., & Delacollette, C. (2011). Respondent-driven sampling on the Thailand-Cambodia border. II. Knowledge, perception, practice and treatmentseeking behaviour of migrants in malaria endemic zones. *Malaria Journal*, 10(1), 117. http://doi.org/10.1186/1475-2875-10-117
- White, S. C. (2013). Prevalence and risk factors associated with musculoskeletal discomfort in spay and neuter veterinarians. *Animals*, 3(1), 85–108. http://doi.org/10.3390/ani3010085
- Widanarko, B., Legg, S., Stevenson, M., Devereux, J., Eng, A., Cheng, S., ... Pearce, N. (2011). International Journal of Industrial Ergonomics Prevalence of musculoskeletal symptoms in relation to gender, age, and occupational / industrial group. *International Journal of Industrial Ergonomics*, 41(5), 561–572.

http://doi.org/10.1016/j.ergon.2011.06.002

- Wijnhoven, H., Vet, H., & Picavet, S. (2006). Explaining sex differences in chronic musculoskeletal pain in a general population. *Pain*.
- Yusoff, I. S. M., Tamrin, S. B. M., Ng, Y. G., Said, A. M., & Mori, I. (2008). Occupational Safety and Health in Commodity Agriculture: Case Studies from Malaysian Argiculture Perspective. Occupational Safety and Health in Commodity Agriculture: Case Studies from Malaysian Argiculture Perspective, 308–338.
- Zautra, A. J., Fasman, R., Parish, B. P., & Davis, M. C. (2007). Daily fatigue in women with osteoarthritis, rheumatoid arthritis, and fibromyalgia. *Pain*, 128(1–2), 128– 135. http://doi.org/10.1016/j.pain.2006.09.004