

EDITED BY

**NIGEL POVAH AND
GEORGE C. THORNTON III**



ASSESSMENT CENTRES AND GLOBAL TALENT MANAGEMENT



A **Gower** Book

'... the definitive work on modern Assessment Centers. This comprehensive anthology integrates and extends theory, research, and practice.'

Dave Ulrich

*Assessment Centres and
Global Talent Management*

*To my parents who are sadly no longer with us, my wife Gill and my children Lucy,
Jonathan and Caroline who have all given me much pride and joy and a
rewarding sense of purpose.*

Nigel Povah

*To my grandchildren, never-ending sources of joy and stimulation: Caley, Haydn, Jerett,
Tyler, Jacob, Cheyenne, Jillian, Payson, Bowen and Jace.*

George C. Thornton III

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