EMERGENCY RESPONSE AND PLANNING MANAGEMENT SYSTEM FOR PROCESS INDUSTRIES

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Thesis submitted in fulfillment of the requirements for the award of the degree of Occupational Safety and Health (Hons)

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ABSTRAK

Penerbitan cecair, reaktif, atau cecair yang mudah terbakar dan gas dalam proses yang melibatkan bahan kimia yang sangat berbahaya telah dilaporkan selama bertahun-tahun, dalam pelbagai industri menggunakan bahan kimia dengan sifat tersebut. Terlepas dari industri yang menggunakan bahan kimia yang sangat berbahaya ini, ada potensi untuk dilepaskan secara tidak sengaja kapan pun mereka tidak dikontrol dengan baik, menciptakan kemungkinan bencana. Pengurusan keselamatan proses (PSM) ditangani dalam piawaian khusus untuk industri am dan pembinaan. Piawaian OSHA menekankan pengurusan bahaya yang berkaitan dengan bahan kimia yang sangat berbahaya dan mewujudkan program pengurusan komprehensif yang mengintegrasikan prosedur, dan amalan pengurusan. Kajian ini dijalankan untuk teknologi, membangunkan sistem pangkalan data ERP yang dapat mengurus dan mengesan maklumat, dokumen, dan penyelesaian cadangan yang berkaitan dengan bahaya proses. Sistem ini disahkan melalui kajian kes. Kesimpulannya, untuk memastikan syarikat mematuhi standard PSM dan peraturan CIMAH yang berkaitan dengan kesediaan tindak balas kecemasan, lebih lama diperlukan supaya sistem dapat ditingkatkan.

ABSTRACT

Unexpected releases of toxic, reactive, or flammable liquids and gases in processes involving highly hazardous chemicals have been reported for many years, in various industries using chemicals with such properties. Regardless of the industry that uses these highly hazardous chemicals, there is a potential for an accidental release any time they are not properly controlled, creating the possibility of disaster. Process safety management (PSM) is addressed in specific standards for the general and construction industries. OSHA's standard emphasizes the management of hazards associated with highly hazardous chemicals and establishes a comprehensive management program that integrates technologies, procedures, and management practices. This study conducted to develop ERP database system that able to manage and track information, documents, and resolution of recommendations related to the process hazards. The system is validated through case study. In conclusion, in order to ensure the company comply with the PSM standard and CIMAH regulations related to ERP, longer time is needed so that the system can be upgraded.

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LIST OF ABBREVIATIONS

CIMAH 1996	(Control Of Industrial Major Accident
	Hazards) Regulations 1996
PSM	Process Safety Management
ERP	Emergency Response Plan
EAP	Emergency Action Plan
ERPMS	Emergency Response Plan Management System
SMS	Safety Management System

CHAPTER 1

INTRODUCTION

1.1 **INTRODUCTION**

This chapter is mainly emphasizes on the general idea of this study along with the problem statements, objectives, significance of study, scope of study, and the study limitations.

1.2 BACKGROUND STUDY

Economic growth of Malaysia had increased from day to day followed by the increasing of process industries developed. Most of the processing industry in our country has been using chemicals that are harmful to the environment. Various type of emergency had occurred at workplace due to human negligence during working. This will cause loss of properties and lives. Major accident is likely to occur in workplace. Major accidents is any occurrences including a major emission, fire or explosion that resulted from uncontrolled development of industrial activity which leads to serious danger to person (Ah Lek, 1989).

Emergency Response Plan (ERP) is one of the most contributing factors to prevent further incident. For example, Bhopal incident occurred 30 years ago in the midnight of December 2, 1984, the tank 610 (one of three tanks) containing methyl isocyanate (MIC), which is an intermediate compound in the production of a highly toxic pesticide called cevine, got contaminated with water. This reaction turned into a violent 'runaway', which is a term, used to describe an accelerated and uncontrollable chemical reaction. According to Occupational Safety and Health Act 514, section 15(1) stated that employer must to protect the safety, health and welfare of their employees as far as practicable. In order to provide safety and health of workplace, emergency response plan must to be established. Emergency can be define as a sequenced of human error or natural events that gives effect to the society, property, and environment (Fogli, Greppi, & Guida, 2017).

Emergencies can create a variety of hazards for workers in the impacted area. Preparing before an emergency incident plays a vital role in ensuring that employers and workers have the necessary equipment, know where to go, and know how to keep them safe when an emergency occurs. In addition, employer must to develop the emergency action plan before and accidents happen. This will ensure that the employees know how to response if accidents happen. According to (Skryabina, Reedy, Amlôt, Jaye, & Riley, 2016), emergency response plan activities includes the cycle of planning, equipment, training and exercises. The plan must be documented and shared to all employees. By means, all of the employees and stakeholders know their own responsibilities to response when accident or disasters happen.

Despite preventions methods and controls implemented at process industries, the industrial accident rate (defined as the number of injuries and deaths per 100 workers or employees) and the fatality rate (defined as the number of deaths per 100,000 workers or employees) in the Republic of Korea are highest rather than developed countries in Europe and North America (Choi, 2016).

CSB finds ineffective EPR system in certain accidents such as the Missouri DPS Enterprise Chlorine Gas Release accident in 2002. DPS EPR failed in planning on location of emergency equipment and accessibility. Many other accidents have occurred throughout the decade and even though organizations have their own EPR system, there are issues in meeting minimum PSM requirements.

On Saturday 1 June 1974, the Nypro (UK) site at Flixborough was severely damaged by a large explosion. Twenty-eight workers killed and a further 36 suffered injuries. It recognized a 20-inch bypass system ruptured, which a fire on a nearby 8-inch pipe may have caused. There was a massive vapour cloud explosion that caused extensive damage and started numerous fires on the site. Eighteen fatalities occurred in the control room as a result of the windows shattering and the collapse of the roof. No

one escaped from the control room. The fires burned for several days and after ten days those that still raged were hampering the rescue work.

One of the established standards which has been used in developing EPR systems is the Occupational Safety and Health Administration (OSHA) Process Safety Management (PSM) of Highly Hazardous Chemicals, 29 CFR 1910.119. Many countries and organizations have adapted PSM as guidance for handling hazardous chemicals in the manufacturing industry.

The main objective of this standard is to manage highly hazardous chemicals, which are present in the process above a certain threshold quantity and reduce the frequency of incidents happening such as fire, explosion and chemical toxic release. PSM is an OSHA standard, which governs a safe work practice approach to control and contain hazards, prevent and mitigate loss events. Since its implementation in 1992, the number of accidents has significantly reduced, leading to higher productivity, improved perception towards process safety and reduction of human error. However, an employer with 10 or fewer employees may communicate the plan orally to employees.

In Malaysia, we have been used the Occupational Safety and Health (Control of Industrial Major Accident Hazards) Regulations 1996 to guide employers in managing emergency response preparedness in workplace. European Community government passed regulations about major hazard directive in chemical process facilities (SEVESO DIRECTIVE). Britain enforced the directive, known as the Control of Industrial Major Hazard (CIMAH) regulations in 1984. This regulation is essential to protect workers from any accident that will result in loss of lives and properties.

1.3 **PROBLEM STATEMENT**

Hazards are likely to exist in every workplace even though there were so many preventive measures provided. Employers may be concern about the safety rules on the jobs, but the likelihood for workplace injuries are still happening. The injuries not only give impacts to employees in medical treatment or event death. It also can give impacts to the decrease of productivities, increase of insurance rates or compensation claims and decrease the company status.

According to (Mannan, 2012), due to lack of emergency response plan, a sudden failure occurred in anhydrous ammonia storage tank at Potchefstroom in South Africa. Workers in a building 80m from the release survived, but people who left their house from it died.

In addition, a major accident hazard also occurred at Associated Octel, Ellesmere Port, Merseyside. The accident happen when fire following flammable liquid metal spillage where the sodium spilled during road tanker offloading. Based on, (Whitfield, 2002), the accident was happened because of failure to follow emergency response plan procedures

Failure to comply with PSM standard has become a citable deficiency for example in Flixborough fire and explosion where poor operating actions were a major contributing factor in the cause of the incident (Gordon McKay PhD, 1992). Nevertheless, successful compliance audit is also predicted on a well-structured and fully documented PSM program. However, due to the large process data, producing, communicating, controlling and maintaining PSM document sometimes was seemed to be very difficult to handle and requires great effort from the industries.

In order to reduce the accidents, a systematic system has to be developed to comply and manage emergency response plan. The system consists of the framework and model. When the industry have a well develop emergency response plan, the risk of accidents occurs can be reduced. This system will develop based on OSHA PSM Standard 29 CFR 1910.119 (n) standard and Occupational Safety and Health (Control of Industrial Major Accident Hazards) Regulations 1996.

1.4 **RESEARCH OBJECTIVE**

The objectives of this research are:

- 1.4.1 To analyse requirement of ERP based on CIMAH Regulations 1996 and PSM Standard.
- 1.4.2 To develop framework of ERP based on CIMAH regulations 1996 and PSM Standard.
- 1.4.3 To develop ERP database system based on developed framework of CIMAH 1996 and PSM Standard.
- 1.4.4 To conduct case studies for system validation

1.5 **RESEARCH QUESTION**

This study was conducted to answer the following question:

- 1.5.1 What are the requirements of regulations that related to emergency response plan?
- 1.5.2 What is the suitable framework and database management system to be developed?
- 1.5.3 How the database management system can be optimized?

1.6 SIGNIFICANT STUDY

The outcome of this research is to propose the framework and database system for emergency response plan of workplace management system. The effective emergency response plan will decreased the level of impact to an organization if an incident occurs. This database system also will guide an organization on how to deal with the emergency incident and compliance with Emergency Response Plan of Process Safety Management of Highly Hazardous Chemicals, 29 CFR 1910.119, Occupational Safety and Health Administration US 1992 and CIMAH Regulations 1996.

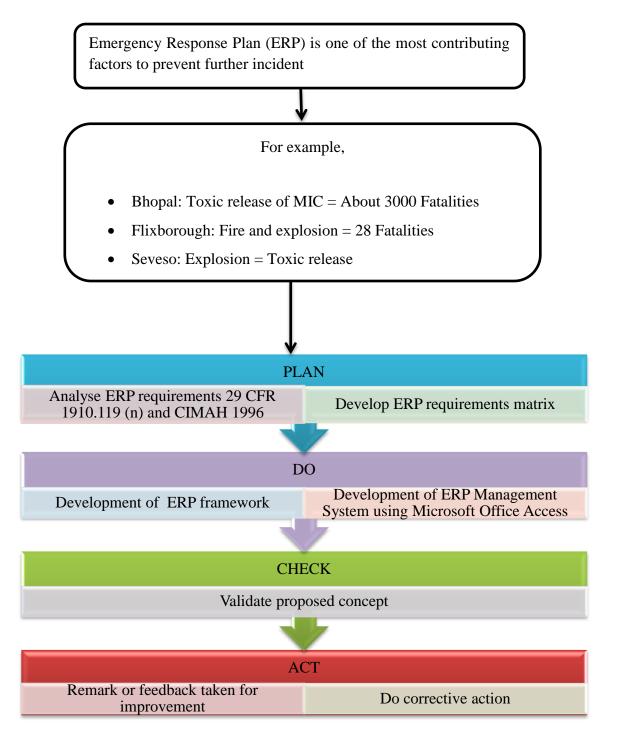
Employees also will know their responsibilities to response with incident. In other hand, multi-agency such as fire department, police department and medical agency also must to be included in the framework model so that they know their roles and responsibilities. The communities from the residential area and other plants nearby also will know how to evacuate and where is the safe area to go if accident happens.

1.7 SCOPE OF STUDY

This study will focus on Emergency Response Planning element. Regulations of Process Safety Management of Highly Hazardous Chemicals, 29 CFR 1910.119, Occupational Safety and Health Administration US 1992 and Occupational Safety and Health (Control of Industrial Major Accident Hazards) Regulations 1996 were analysed. The research was conducted at two chemical process industries at Gebeng, Kuantan. The data collected and analysed based on the emergency response plan that had been used by the company. Their HSE department also will be interviewed to know their perception and their knowledge about their company's emergency response plans procedure.

The framework and system developed focused on two regulations, which are Occupational Safety and Health (Control of Industrial Major Accident Hazards) Regulations 1996 and Process Safety Management of Highly Hazardous Chemicals, 29, CFR 1910.119, Occupational Safety and Health Administration US 1992.

1.8 CONCEPTUAL FRAMEWORK



CHAPTER 2

LITERATURE REVIEW

2.1 INTRODUCTION

This chapter gives insight on the ideas of past research that support and strengthened this study. Upon these past research and journal is where the study gets its cues and used these ideas to support the theories, models and ideas. The past researches related to this study will be discussed in order to obtain more knowledge and information related to this study.

2.2 PROCESS SAFETY MANAGEMENT

Every workplace has come out with the risk. This is due to human negligence that disobeys the rules and guidelines of safe of work procedures. Every persons in the organization from the top management until the workers must to involve in the safety culture to establish a safe workplace. However, emergency responder team must to work proactively in managing the emergency accidents.

Most of process industries have a potential to produce major accidents such as fires, explosions, and the release of toxic chemicals. Thus, this will cause fatalities and damages to the environments. As the process industries become more complex, the accidents will become more danger if the emergency response plans not well function. According to (Diana, Majid, Shariff, & Rusli, 2015), stated that the impact of large scale of accidents such as in Bhopal (1984) had caused many losses of properties and lives that have altered the process industry landscape and changes in regulations and development of standards and management systems.

These regulations establish a comprehensive safety program that integrates technologies, procedures, and management practices (Mohd Shariff, Abdul Aziz, &

Abdul Majid, 2016) PSM comprises of 14 elements that are used to manage facilities, technology, and personnel. The elements of OSHA PSM standard are:

- 1. Employee Participation (EP)
- 2. Process Safety Information (PSI)
- 3. Process Hazard Analysis (PHA)
- 4. Operating Procedures (OP)
- 5. Training (TNG)
- 6. Contractor (CONT)
- 7. Pre-Startup Safety Review (PSSR)
- 8. Mechanical Integrity (MI)
- 9. Hot Work Permit (HWP)
- 10. Management of Change (MOC),
- 11. Pre-start up safety review (II)
- 12. Emergency Planning and Response (EPR)
- 13. Compliance audit (CA)
- 14. Trade Secrets (TS)

Currently, the practical implementations of PSM are varied from plant to plant due to lacking of established technique for industries to comply with PSM requirements and maintaining the effective process safety programs.

2.2.1 APPLICATION OF PSM

In order to ensure safety and health of worker at workplace, OSHA has established the Process Safety Management (PSM) (29 CFR 1910.119) that state about the requirements for the management of hazards related with processes using highly hazardous chemicals (Diana et al., 2015). PSM is a proactive and systematic process to mitigate, identify, and evaluate chemical hazards results in failure process. It also emphasized the management of hazards that related to highly hazardous chemicals. Using this approach, the training programs, mechanical integrities, emergency response preparedness, safe work of procedures and other elements that affect the process are considered in the evaluation. The PSM Standards contains 14 elements, including Emergency Planning & Response (EPR) in CFR 1910.119 (n) (O. Safety, 2000). EPR is a compulsory practice in preparing for any unexpected and emergency events. When preventive measures in the process fail, EPR plays a vital role in mitigating such events and ensuring minimum risk exposures to workers and surrounding community. Consequently, EPR guides in the planning for emergency action plans and response procedures which include responding to small and large chemical release (Lin, Chang, Chang, Chen, & Shu, 2009). PSM provides guidelines on how EPR can be incorporated within the scopes of waste handling or clean-up operations (Osha, 2003). However, incidents are still occurring and the numbers have risen recently in the past few years despite PSM Standards being implemented almost three decades ago.

PSM requires the employer to meet certain requirements for EPR as given in CFR 1910.119 (n) as a guideline, but specific methodologies are not mentioned. This regulation also links with two other related regulations namely CFR 1910.38 Emergency Action Plan and CFR 1910.120 Hazardous Waste Operations and Emergency Response.

Process safety management directed toward preventing process-related incidents, which affect personnel, equipment, or off-site communities (O. Safety, 2000). Each person involved in transporting, storing, or processing materials is responsible for managing the hazards of the operation to avoid incidents, injury to personnel, and damage to equipment and the environment. Process safety management is everyone's job.

According to (P. Safety & Protection, 2008), on 17 May 2007, a toxic release from a boiler explosion in a chemical firm triggered a large amount of xylene (7 ton), isopropanol (8 ton), phosphorus trichloride (44.7 ton), and dimethyl formamide (DMF) (1.37 ton) to be released to the atmosphere with total damages of 2000m2 level ground.

Bhopal incident occurred 30 years ago in the midnight of December 2, 1984, the tank 610 (one of three tanks) containing methyl isocyanate (MIC), which is an intermediate compound in the production of a highly toxic pesticide called cevine, got contaminated with water. This reaction turned into a violent 'runaway', which is a term, used to describe an accelerated and uncontrollable chemical reaction.

In response to these catastrophic accidents regulatory bodies and safety communities has come out with more straight regulations and safety interventions. One of the excellent outcomes is OSHA PSM Standard 1992.

2.3 **CIMAH 1996**

Major accidents also occur in Malaysia especially in workplace. Thus, Occupational Safety and Health (Control of Industrial Major Accident Hazards) Regulations 1996 was enacted in response indirectly to the Bhopal incident in India in 1984 and the Sungai Buluh firecracker factory tragedy in Malaysia which has killed 23 workers in 1992.

The world's worst industrial disaster in Bhopal, India, happened because of inadequate maintenance by Union Carbide and poor monitoring by the Indian authorities. This incident happened because of malfunctioning safety measures, inappropriate location of the plant, and lack of information about the identity and toxicity of the gas worsened the effects of the accident on people and livestock.

In addition, the firework industries are a dangerous business. Malaysia also has experienced tragedies through a fire and explosion of Bright Sparklers fireworks factory. One of the factor that caused the explosion is the Sparklers Sdn. Bhd management was not comply with the manufacturing regulations and lack of safety management (Prevention, 2002). Figure 2.1 shows the disaster of fireworks industries.

				Number of	
Year	Date	Location	Accident	Deaths	Injured
2001	31/12	Lima, Peru	Fireworks spark, fire	282	134
1998	24/01	China, Peking	Road accident, explosion, fireworks	40	100
1994	4/1	India, Madhyapradish	Explosion, fire crackers	30	100
1993	25/11	China, Dulin	Explosion, fireworks	26	-
1993	29/8	China, Nanshankon	Explosion, fireworks	27	2
1992	20/6	Libya, Alssawani	Explosion at factory, fireworks	17	143
1992	25/1	India, Tharia	Explosion, fire, fireworks	>25	100
1991	1	India, Lhudiana	Market, fireworks	>40	-
1991	12/7	India, Meenampalti	Explosion, firework factory	38	-
1991	4/5	Kuala Lumpur, Malaysia	Explosion, fireworks	41	61
1989	19/1	China, Henan	Explosion, fireworks	27	22
1988	11/12	Mexico, Mexico city	Explosion, fireworks	62	87
1979	12/4	Pakistan, Rawalpindi	Explosion, fireworks	>30	100
1974	19/7	India, Allahabad	Explosion of rail transport, fireworks	42	-
1973	29/8	Indonesia, Jakarta	Fire, explosion	52	24

Figure 2.1 Disasters due to firework industries (Prevention, 2002)

The first regulation controlling risks promulgated under OSHA 1994, Control of Industrial Major Accident Hazards Regulations (CIMAH) 1996, came as a result of lessons learnt from major accidents worldwide, e.g., release of methyl isocyanate in Bhopal, India in 1984 and locally, e.g., the Bright Sparklers incident, an explosion in a fire crackers factory in Malaysia in 1990. The CIMAH Regulations 1996 requires the employer to notify of major hazard installation, prepare emergency plan and notify major accident that occur in their premises. The Industrial Major Hazard Unit formed within DOSH addresses this issue.

Despite companies having their own EPR system, accidents are still occurring due to lack of meeting the minimum requirements of PSM Standards. All the issues identified from CSB investigation findings pinpoint to the fact there lack a structured technique in managing EPR in the organization. Self-regulatory practices can also contribute to this problem, as the minimum requirements may not be fully addressed. In conclusion, to help organizations meet these minimum requirements, the purpose of this paper is to present a structured and easy technique for organizations to plan and implement EPR as per PSM requirements.

2.4 EMERGENCY RESPONSE PLAN

The actions taken in the initial minutes of an emergency are critical. A prompt warning to employees to evacuate, shelter or lockdown can save lives. A call for help to public emergency services that provides full and accurate information will help the dispatcher send the right responders and equipment. An employee trained to administer first aid or perform CPR can be lifesaving (Renschler et al., 2016). Action by employees with knowledge of building and process systems can help control a leak and minimize damage to the facility and the environment.

According to (Zhang, Ni, Huang, & Duarte, 2017), the first step when developing an emergency response plan is to conduct a risk assessment to identify potential emergency scenarios. An understanding of what can happen will enable you to determine resource requirements and to develop plans and procedures to prepare your business. The emergency plan should be consistent with your performance objectives.

At the very least, every facility should develop and implement an emergency plan for protecting employees, visitors, contractors and anyone else in the facility. This part of the emergency plan is called "protective actions for life safety" and includes building evacuation (fire drills), sheltering from severe weather such as tornadoes, "shelter-in-place" from an exterior airborne hazard such as a chemical release and lockdown (Bullock & Coppola, 2008). Lockdown is protective action when faced with an act of violence.

When an emergency occurs, the first priority is always life safety (Alim, Kawabata, & Nakazawa, 2015). The second priority is the stabilization of the incident. Many actions can be taken to stabilize an incident and minimize potential damage. First aid and CPR by trained employees can save lives. Use of fire extinguishers by trained employees can extinguish a small fire. Containment of a small chemical spill and supervision of building utilities and systems can minimize damage to a building and help prevent environmental damage.

Some severe weather events can be forecast hours before they arrive, providing valuable time to protect a facility. A plan should be established and resources should be

on hand, or quickly, available to prepare a facility. The plan should also include a process for damage assessment, salvage, protection of undamaged property and cleanup following an incident (O'Mahony, Doolan, O'Sullivan, & Hession, 2008). These actions to minimize further damage and business disruption are examples of property conservation.

2.4.1 EMERGENCY ACTION PLAN

One of legal requirements that employer must to obey is emergency planning. Every employer should establish an emergency plan to minimize the impact of dangerous occurrence in workplace. An emergency action plan (EAP) is a written document required by particular OSHA standards [29 CFR 1910.38(a)]. The aim of emergency action plan (EAP) is to organize and facilitate all workers including the employer to react during emergencies in workplace.

Emergency planning is needed to prevent victims from the dangerous occurrence become worse. It can minimize the impact from accident that has potential to expose to victims. A well-established emergency plans will result in less impact to employees injuries and less infrastructural damage to company's facilities. Poorly managed preparation will make the impact of accident become more dangerous. According to (Skryabina et al., 2016), the emergency preparedness activities is includes a cycle of preparedness, adequate training, exercise and management improvement.

Hazard identification is a must while developing emergency action plan (Bullock, 2008). The assessment of hazards sources need to be listed. The hazard assessment need to be included while establishing an emergency plan. According to (P. Safety & Protection, 2008), physical or chemical hazards are the main sources that have potential that contributed to accident. The analysis of past incident is necessary in identifying the main causes of any accident (Girgin & Krausmann, 2016).

Every workplace must to have at least two exit routes (Henshaw, 2001). This will make employees to be evacuated easily during emergency. Exit route is can be define as a continuous and unblocked path of exit travel from any point of workstation to a safe assembly point. However, the number of exit routes is depending on the size

of the building, number of employees and the design of the workplace (Osha, 2003). Exit routes must be located as far away as practical from each other in case one is blocked by fire or smoke.

In addition, the exit route must have adequate fire extinguisher, water sprinkler, map, first aid kit and signage. Proper signage is essential in emergency evacuation plan. According to Emergency Evacuation and Stairwell Signage Guideline California, the signage should be posted clearly the information related to emergency exit routes for example, stairways, exit signage, where to initiate fire alarm, how to use fire extinguisher and the location of assembly point (E-, 2007).

2.4.2 EMERGENCY RESPONSE CYCLE

According to (Park & Box, 2008), emergency is can be defined as an unexpected and dangerous situation that must be deal with immediately. Responder must provide the emergency plan to prevent the accident that will happen. Basically there are 4 phases in emergency cycle which are mitigation, preparedness, response and recovery.

Mitigation and preparedness is important during pre-emergency. Mitigation is the process of prevention from any hazards or danger that will come out from any industrial activities (Paper, 2010). Hazard identification, risk assessment, and risk control are essential to know the level of risk that the hazard elements can produce.

However in preparedness have its own roles in emergency plan management. At this phase, preparation is a must to counter back and sustain the accident that will occur. As the industrial activities growth increase, more preparation need to be build such as planning, training and exercising of the responders (Henshaw, 2001) . Thus the organization must ensure that they are complies with preventive measures and in a state of readiness to rescue victims in order to minimize loss of life, injury and damage to property.

In addition, response phase should be established during the emergency stage. At this moment, the responder must to take action immediately as they have been trained at the preparedness stage. This includes initiatives taken to ensure that the needs and

provisions of victims are met and suffering is minimized (One & Tm, 2014). Rescuing victims is important but the rescuers lives also need to be considered in this phase.

Lastly, the recovery phase also included in this cycle. Rehabilitation and reconstruction of collapse buildings or destroy areas to provide humanitarian needs for example shelters, foods, families and properties so that the victims can live their life as good as before.

2.4.3 TRAINING

The established action plans must include employees in the planning process. Before implement the action plan, training must to be performed first. This will ensure the employees have knowledge on how to use the emergency plans developed. The quality of good emergency planning is consisting of employee training as well as the employee ownership of and involvement with the plan to provide a better prepare workplaces for emergency situations (Renschler et al., 2016).

According to (Skryabina et al., 2016), exercise can be divided into two which are discussion-based exercise and operation-based exercise. Discussion-based exercises are includes tabletop exercises, workshops or seminar. Seminar is an informal discussion. It is used to orient participants to new or update plans, policies and procedures. Tabletop exercises are also a process of discussion but it is differ from seminar.

Table top exercises usually comprise the discussion on 3d model that design exactly the same as the emergency response plan of the selected location. Discussion-based exercises can function to familiarize participants with the plans, roles and procedures. This will allow the participants to practice their roles and responsibilities in the developed emergency plan by demonstrating the model.

However, operation-based exercises are includes drills, functional exercises and full scale exercises. Operation-based exercise was developed to simulate an emergency situation into realistic conditions. Drills are design to practice specific skills or procedures such as triage, evacuation and communication skill. Functional exercise is involved to examine the coordination, command and controls between multi-agencies coordination.

Full scale exercises are multi-agency, multi-jurisdictional, multi-discipline exercise involving functional and boot on the ground response. Operation-based exercises are more difficult to conduct because it involve the real activities need to be performed as well as the real emergency.

2.5 CURRENT METHOD

SMSs have many common characteristics in that they are systematic, proactive and explicit (Mitchison & Papadakis, 1999). Generally, safety management systems refer to a set of procedures connected by logical links. SMSs have general elements in common; they may be used in different industries while their elements are similar; and they are the result of continuous improvement following their life cycles. Shows a complete safety management system following Hale's (2005) model, which is also a generic SMS as these elements can be applied in various industries or organizations.

The generic SMS consists of two main elements: the risk control system and the learning system, each of which can be unpacked to reveal several sub-elements. The generic SMS is influenced through feedback by its own system performance and the societal context in which it operates.

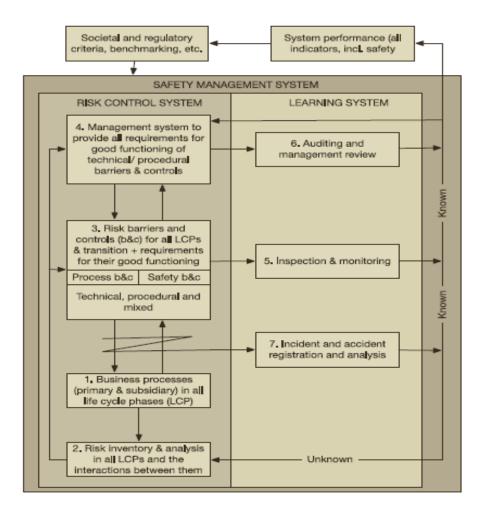


Figure 2.2 Safety Management System Hale's Model

(Yu, Quddus, Peres, Sachdeva, & Mannan, 2017)

Even though a framework had been used in many organizations, the failure in ERP process still happens. When the incidents happen, employees still do not know where the correct ways to evacuate immediately and safely. Many of these systems lacked proper planning, communication between vital parties, and adequate training for employees.

CHAPTER 3

METHODOLOGY

3.1 INTRODUCTION

This chapter will be discussing about the research procedures that used throughout the study. This chapter consists of research design, study sample, study area, sampling techniques, process and procedures, data collection technique, research instruments, and data analysis. In achieving the objective, there are several methodology is used. A research study cannot be conducted without the attainment of the results that it desires. Methodology refers to the systematic way of the comprehensive methods that applied during this research.

3.2 **RESEARCH DESIGN**

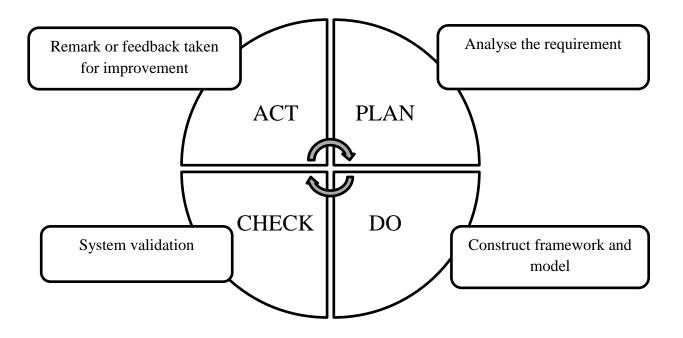
The research design of this study is non-experimental. It is descriptive survey design and cross sectional study. The data is collected to gain several answers for the questions concerning the about the awareness, knowledge, decision process and practices on the community preparedness towards major accident hazard. The study is cross-sectional because the data are collected at one point in time. Furthermore, the data collected are in qualitative form. Besides that, semi-structured interview will be conducted during face-to-face interview in the group of respondent and individual respondent.

3.3 STUDY AREA

The validation of developed system was conducted at two different process plants located at Gebeng, Kuantan. The plants were chosen due to its daily operations that involve in highly hazardous chemicals.

3.4 **RESEARCH PROCESS AND PROCEDURES**

Figure shows PDCA cycle used in this research. It was consist of four-step model for carrying out change. Just as a circle has no end. The PDCA cycle used because the research conducted must be repeated for continuous improvement.



3.4.1 Plan

3.4.1.1 Understanding Elements of Emergency Response Plan 29 CFR 1910.119 (n) and CIMAH 1996

Study briefly about the Occupational Safety and Health (Control of Industrial Major Accident Hazards) Regulations 1996 and ERP element of Process Safety Management of Highly Hazardous Chemicals, 29 CFR 1910.119, Occupational Safety and Health Administration US 1992. It is important to find the most suitable journals that related to this study. The information need to be extracted from the selected journals. Matrix of regulation was developed based on the CIMAH 1996 Regulations and PSM Standards.

3.4.2 Do

3.4.2.1 Development of the framework for Emergency Response Plan (ERP)

The framework was developed by gathering all of the information that existed in the ERP of PSM and CIMAH will be arranged systematically in the framework.

3.4.2.2 Developed ERP Management System using Microsoft Office Access

After the framework has been developed, the ERP Management System was developed by using Microsoft Office Access. The information that has arranged in the framework was extracted to the Microsoft Office Access. Interface that consists of requirement checklist are developed. However, some of the requirements have their sub standards and linkage attached and need to be checked.

3.4.3 Check

3.4.3.1 Validate proposed concept

User from a process industry at Gebeng then validates the completed database system. Then the user test the database system by clicking complete or incomplete based on their document recorded. By using this database system they can list out or detect the location of the documents, update and review record, and check compliance to the ERP standard.

3.4.4 Act

3.4.4.1 Remark or feedback taken for improvement

After validation of database, the feedback from user needs to be remarks. The improvement can be done by altering the ease to access the database system for user to track the location of the documents, update changes and progress, and check compliance to the ERP standard.

CHAPTER 4

RESULTS AND DISCUSSION

4.1 **INTRODUCTION**

4.2 REQUIREMENTS FOR ERP OF PSM 29 CFR 1910.119 (N) AND CIMAH 1996

Emergency action plan for the entire plant must be developed and implemented in accordance with the provisions of other OSHA rules (29 CFR 1910.38(a)). In addition, the emergency action plan must include procedures for handling small releases of hazardous chemicals. Employers covered under PSM also may be subject to the OSHA hazardous waste and emergency response regulation (29 CFR 1910.120(a), (p), and (q).

In addition, Control of Major Accident Hazard Regulations 1996 of Occupational Safety and Health Act 1994 [Act 514] is used in Malaysia which concern on ERP in industry to provide the safety and health of employees in workplace. Table 1 tabulates the standard for ERP in PSM and CIMAH regulations.

Table 1 ERP requirements matrix based on CIMAH 1996 and PSM (Ah Lek, 1989) and (O. Safety, 2000)

REQUIREMENTS	CIMAH 1996	PSM
a) Application		
An employer must have an emergency action plan whenever an OSHA standard	✓	✓
b) Written and oral emergency action plans		
An emergency action plan must be in writing, kept in the workplace, and available to employees for review. However, an employer with 10 or fewer employees may communicate the plan orally to employees	✓	✓
c) Minimum elements of an emergency action plan		
(1) Procedures for reporting a fire or		
other emergency		
(2) Procedures for emergency evacuation,		
including type of evacuation and		
exit route assignments		
(3) Procedures to be followed by employees		\checkmark
who remain to operate critical		
plant operations before they evacuate		
(4) Procedures to account for all employees		
after evacuation		
(5) Procedures to be followed by employees		
performing rescue or medical duties		
(6) The name or job title of every employee		
who may be contacted by employees who need		
more information about the plan or an		

explanation of their duties under the plan		
explanation of their duties under the prair		
d) Employee elem system		
d) Employee alarm system		
An employer must have and maintain an		
employee alarm system. The employee alarm		
system must use a distinctive signal for each		
purpose and comply with the requirements in §		\checkmark
1910.165		
e) Training		
An employer must designate and train		
employees to assist in a safe and orderly		
evacuation of other employees	✓	
f) Review of emergency action plan		
An employer must review the emergency		
action plan with each employee covered		
by the plan:		
(1) When the plan is developed or the		
employee is assigned initially to a job	~	\checkmark
(2) When the employee's responsibilities		
under the plan change		
3) When the plan is changed		
5) when the plan is changed		
Regulation 12 Application	✓	~
Regulation 13 Registration of Competent	~	
Person		
Regulation 14 Report on industrial activity	✓	
	1	

Regulation 15 Modification	✓	
Regulation 16 Updating of report	✓	 ✓
Regulation 17 Review of report	×	×
Regulation 18 On-site emergency plan	✓	✓
Regulation 19 Updating of on-site emergency plan	~	✓
Regulation 20 Review of on-site emergency plan	×	 ✓
Regulation 21 Off-site emergency plan	×	×
Regulation 22 Information to the public	✓	✓

4.3 FRAMEWORKS FOR ERP BASED ON PSM AND CIMAH 1996 REGULATIONS

Figure 4.1 shows the ERP framework developed based on PSM and CIMAH 1996. First, user must check whether the chemical substances used in their plant is listed under in 29 CFR 1910.119(a) or not. If chemical used in a company is not listed in the standard, then this framework is not applicable to the company. If yes, the company must to update or review response procedure for identification and notification of industrial activity as required in CIMAH PART II.

Second, the user needs to update or review emergency action plan (EAP) for emergency release procedure as required by 29 CFR 1910.38(a-f) and CIMAH PART IV which include procedure of evacuation, employee alarm system, training, on site and off site emergency plan.

Then the user is required to update or review the clean-up operations follow the requirement needed in PSM standard. If the company's operation classified in 29 CFR 1910.120(a) 1(i/ii/iii), then the company must update or review the following requirement under 1910.120(b)-(o). Then, the company must check whether they classified in 1910.120(a)1(iv).

Otherwise, if the company is not classified in 1910.120(a)1(i / ii / iii) the company then have to check whether they classified in 1910.120 (a)1(iv) which is operations involving hazardous waste that are conducted at treatment, storage, disposal (TSD) facilities.

Third, if the company is classified in 1910.120(a)1(iv), the company then need to fulfil the requirements 1910.120 (p) [1 - 8]. Then, the company must check if the emergency response operations within scope 1910.120 (a)1(v). However, if the company is not classified in the requirements they should check whether their emergency response operations within scope 1910.120 (a)1(v) or not.

The next step is on emergency response operations 1910.120 (q) [1-8] and procedure are developed or updated to cover scopes requiring the employees to respond to emergencies of any releases from hazardous substance. Furthermore, the user needs to update or review CIMAH (Part IV) Regulation 22 which is includes community response procedure regarding current hazards existing in the plant. Lastly, the user needs to update CIMAH (PART V) where a major accident occurs on a site a manufacturer shall notify the nearest occupational safety and health office of the accident by the quickest means available for notification of major accident.

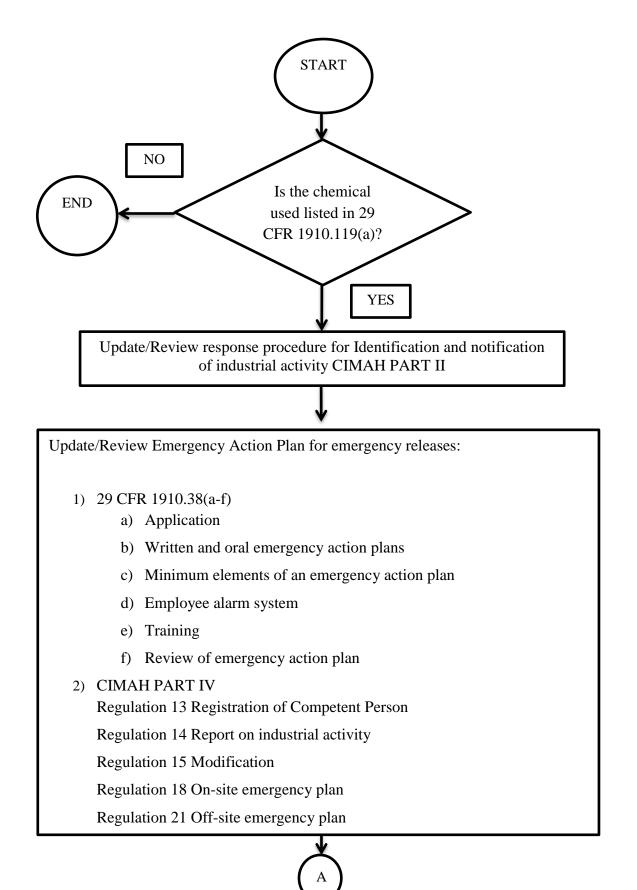
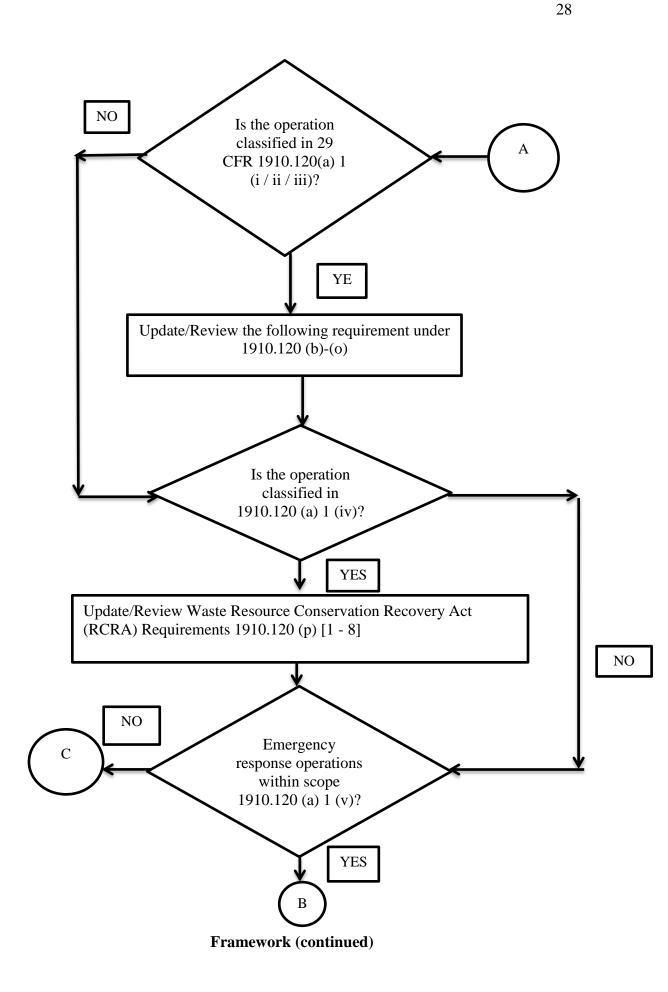
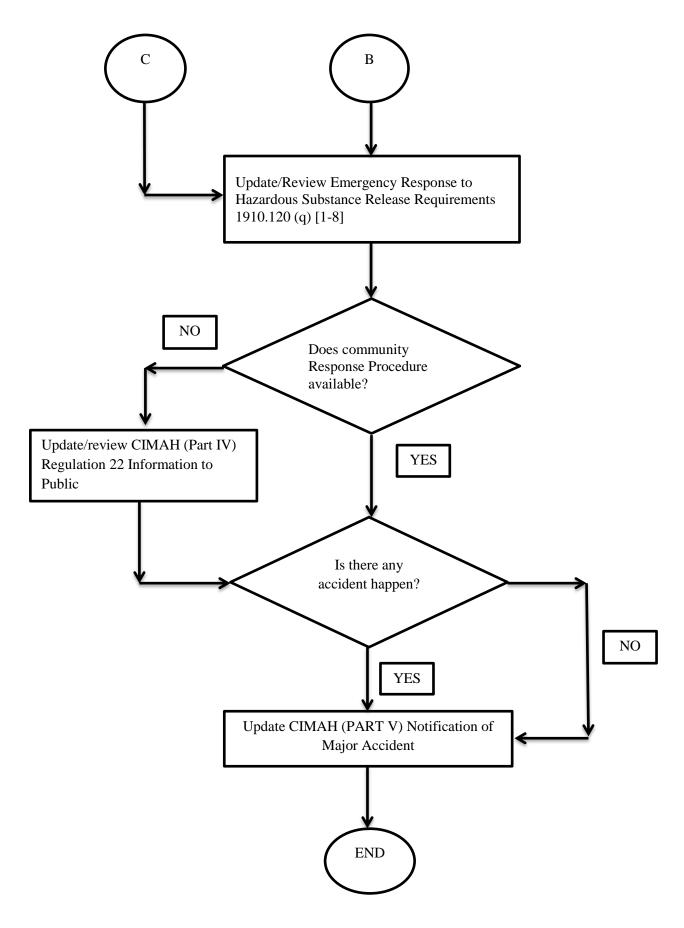


Figure 4.1 ERP Framework developed based on CFR 1910.119(n) and CIMAH 1996





Framework (continued)

4.4 DEVELOPMENT OF DATABASE SYSTEM BASED ON FRAMEWORK

The database developed was created using Microsoft Access as a tool to manage data. This database was developed based on the constructed ERP framework. This framework is constructed by organizing all of the requirements needed to comply with PSM 29 CFR 1910.38 and CIMAH 1996.

4.5 CASE STUDY

Case study 1 has been conducted at petrochemical plant located at Gebeng, Kuantan. The company produced Dispersion Polyvinyl Chloride (DPVC), Expanded Polyethlene Beads and Planks (EPE).

Case study 2 has been conducted at chemical plant located at Gebeng, Kuantan. This plant produced and processes the high purity rare earth product.

4.5.1 Case study 1

4.5.1.1 ERP requirements

Figure 4.2 shows the main interface of ERP system. The main interface displays the columns that consist of 'ERP Requirement', 'Complete', 'Incomplete', 'Issuance By', 'Last Update', 'Remarks'. This main interface represents an overall requirements based on the framework which an employer needs to comply with PSM 29 CFR 1910.38 and CIMAH 1994. This page also provides columns 'Last Update' for the responsible person to complete the document and 'Last Update' for the date of record keeping.

In this section, the system helps to identify or check the overall status of compliance. User has to check whether the company has completed the documentation for ERP requirements include identification and notification of industrial activity, emergency action plan, clean-up operation, waste handling procedures, emergency response for hazardous substances release, information to public and notification of major accident. If the company have documentation on the ERP requirements then the user have to tick on the 'Complete' box or vice versa. Then, if the company did not complete the requirement, 'Remarks' column should be verified with additional information.

From case study, Figure 4.2 shows Plant X has not fully completed the requirements for ERP. The plant only completed requirements for identification and notification of industrial activity, information to public and notification of major accident. This database allows users to track documents easily and provide a basis gap analysis to be carried out. The 'Remarks' column was filled because the company does not have complete documentation on emergency action plan, clean-up operation, waste handling procedure and emergency response to hazardous substances release.

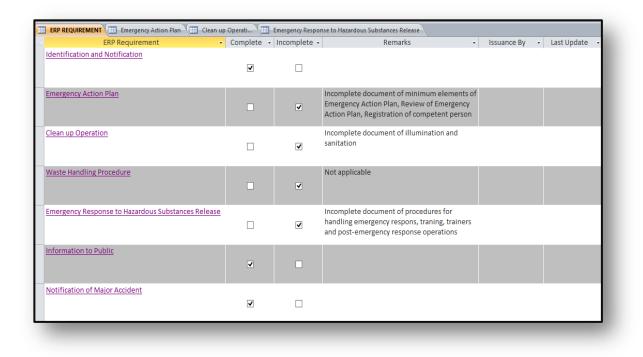


Figure 4.2 Main interface of ERP

4.5.1.2 Identification and notification

Figure 4.3 shows identification and notification interface of ERP system. In this section, users only need to identify an industrial activity within his control and submit to the Director General the Notification of Industrial Activity Form (hereinafter referred to as the "Notification") specified in Schedule 5 within three months after the commencement of these Regulations in respect of an existing installation or an installation which is under construction or in respect of a new installation after the commencement of these Regulations within a month before the construction thereof.

The column "Last Updated" is created to allow users aware the necessity of updating documents. The period of review and updating the document is solely based on the user's convenience and needs. For this purpose, the model allows users to identify responsible persons and due dates for when the section needs to be updated or completed.

In addition, the 'Document' column was attached with the Schedule 5 as it required by CIMAH 1994 in documentation of ERP procedures. So that, the user just needs to click the hyperlink of Schedule 5, Figure 4.4 to fulfil the requirement needed.

From Figure 4.3, it can be seen that Plant X has complete the documentation for identification and notification of industrial activity.

	ERP REQUIREMENT					Leatilizates	×
	Standard - CIMAH (PART IV) REGULATION 7 Notification of industrial activity	Document - SCHEDULE 5.docx	Incomplete -	Remarks -	 Issuance By - 	Last Update 🔻	
*							

Figure 4.3 Identification and notification requirement

Aa 🗸 🎽	□ · □ · □ · □ · □ · □ · □ · □ · □ · □ ·
- <mark>*</mark> - <u>A</u> -	王書 書 単 第二 · ☆ · ☆ · ☆ · ☆ · ☆ · ☆ · ☆ · ☆ · ☆ ·
G	Paragraph 🕞 Styles
2 · · · 1 · ·	· · · · · · · · · · · · · · · · · · ·
	SCHEDULE 5
	OCCUPATIONAL SAFETY AND HEALTH ACT 1994
	OCCUPATIONAL SAFETY AND HEALTH (CONTROL OF INDUSTRIAL MAJOR ACCIDENT HAZARDS)
	REGULATIONS 1996
	(Paragraph 7(1)(b))
	NOTIFICATION OF INDUSTRIAL ACTIVITY FORM
	I, the undersigned hereby give notice of the industrial activity concerned particulars of which are as given
	below:
	A. Particulars of Installation
	1. Name of Manufacturer
	2 Address of Installation
	3. Date of commencement of operation
	4. Name and address of local authority or port authority having

Figure 4.4 Schedule 5 form

4.5.1.3 Emergency action plan

Figure 4.5 shows emergency action plan interface of ERP system. This section displays standards and requirements to be followed by a company in implementing the Emergency Action Plan (EAP) procedure. In this page, the complete and incomplete checklist allows users to monitor their progress. This interface also has sub standards and linkage to be checked by user.

Users also need to complete the document of procedures of alarm systems, training employees for evacuation and reviewing the document which required updating when the plan is developed or the employee is assigned initially to a job, the employee's responsibilities under the plan change and when the plan is changed. However, some of the requirement have substandard element to be checked for example, the minimum element of EAP and review of EAP developed.

Moreover, user needs to check the report on industrial activity where manufacturer must consult a Competent Person to prepare a written report containing the information as specified in Schedule 6 and send a copy of the report to the Director General at least three months before commencing the activity. Next, the user also must check for modification requirement where manufacturer must consult a Competent Person to prepare a written report containing the information as specified in Schedule 6 and send a copy of the report a Competent Person to prepare a written report containing the information as specified in Schedule 6 and send a copy of the report to the Director General at least three months before making the information as specified in Schedule 6 and send a copy of the report to the Director General at least three months before making the modifications.

The on-site emergency plan also needs to be checked by user which manufacturer have to prepare and keep an up-to-date and adequate on-site emergency plan detailing how major accidents are to be dealt with on the site. The plan shall include the name of the person who is responsible for safety on the site and the names of those who are authorised to take action pursuant to the plan in the event of an emergency. In addition, manufacturer shall prepare and submit the on-site emergency plan to the Director General when at least three months before the commencement of the industrial activity in the case of an industrial activity which has commenced before the commencement of these Regulations, within three months of the commencement

Lastly, user must check the off-site emergency plan where manufacturer have to inform the local authority or port authority of the area, in the case of an industrial activity which has commenced before the commencement of these regulations, inform the local authority or port authority within three months of the commencement, provide the local authority or port authority with the information relating to the industrial activity and afford to the local authority or port authority upon request all reasonable facilities for the preparation and implementation of an off-site emergency plan.

Based on Figure 4.5, it shows that Plant X did not comply with the general emergency action plan requirements. They did not have enough documentation for minimum elements of emergency where no procedures to be followed by employees who remain to operate critical plant operations before they evacuate. They also don't have enough

procedures for review of emergency action plan where they have no documentation of EAP when the employee's responsibilities under the plan change. Lastly, Plant X does not have a competent person but they have trained person under certain roles and responsibilities.

	Standard	 Description 	Complete 🔹	Incomplete 🔹	Remarks 👻	Issuances By	 Last Update + 	
+	29 CFR 1910.38 (a)	Application	◄					
÷	29 CFR 1910.38 (b)	Written and oral of Emergency Action Plan	•					
+	29 CFR 1910.38 (c)	Minimum elements of Emergency Action Plan			No procedures to be followed by employees who remain to operate critical plant operations before they evacuate			
+	29 CFR 1910.38 (d)	Employee alarm system						
+	29 CFR 1910.38 (e)	Training	•					
+	29 CFR 1910.38 (f)	Review of Emergency Action Plan			No documentation of EAP when the employee's responsibilities under the plan change			

Figure 4.5 Emergency action plan

Standard 🗸	Description 🔹	Complete 👻	Incomplete -	Remarks -	Issuances By 🔹	Last Update 🔹 🖌
CIMAH (PART IV) REGULATION 13	Registration of competent person		V	Not Competent Person but we have trained person under certain roles and responsibilities		
CIMAH (PART IV) REGULATION 14	Report on industrial activity	V				
CIMAH (PART IV) REGULATION 15	Modification	V				
CIMAH (PART IV) REGULATION 18	On-site emergency plan	V				
CIMAH (PART IV) REGULATION 21	Off-site emergency plan	V				

Figure 4.5 Emergency action plan (continued)

Figure 4.6 shows the substandards of minimum elements of emergency action plan. The element includes the procedures for reporting a fire or other emergency, emergency evacuation, and employees who remain to operate critical plant operations before they evacuate including type of evacuation and exit route assignments.

Standard	 Description 	*	Complete	 Incomplete 	*	Remarks	*	Issuances B	y 🔹 Last	Update
29 CFR 1910.38 (c)	R 1910.38 (c) Minimum elements of Emergency Action Plan		V	employees	res to be follow who remain to t operations be	operate				
🖉 Sub sta	ndard 🔹	Docur	nent 🔹	Complete 🔹	Incomplete •	Remarks 🔹	Issuance By	 Las 	t Update	
Procedures for reporting a fi other emergency	re or			V						
Procedures for emergency e including type of evacuation exit route assignments				¥	•					
Procedures to be followed b who remain to operate critic plant operations before the	al				Y					
Procedures to account for al after evacuation	l employees			×						

Figure 4.6 Substandard of minimum elements of emergency action plan

In addition, Figure 4.7 shows that user also needs to check for the linkage attached for example the. A company must to review the EAP when the plan is developed or the employee is assigned initially to a job, when the employee's responsibilities under the plan change and when the plan is changed.

	Standard 👻	Description	Ŧ	Complete	 Incomplete 	÷ 🔻	Remarks	*	Issuanc	es By 📼	Last Update
25	9 CFR 1910.38 (f)	Review of Emergency A	ction Plan		•		ntation of EAP v responsibilitie				
2	Sub standard	• b	Docur	nent 🔹	Complete 🔹	Incomplete 🔹	Remarks 🔹	Issuance By	Ŧ	Last Upda	ate 👻
	When the plan is developed or th assigned initially to a job	ne employee is									
	When the employee's responsibi change	lities under the plan				V					
	When the plan is changed				•						

Figure 4.7 Substandard for review of action plan

4.5.1.4 Clean up operation

Figure 4.8 shows the requirements for clean-up operation. This section needs to be filled up whenever the organization has to comply with any local federal or state regulations in conducting clean-up operations after an emergency occurs.

In references of PSM regulation for clean-up operation procedure, it requires the user or any organization to have documentation of 14 elements which are safety and health program, site characterization and analysis, site control, training, medical surveillance, engineering controls, work practices, PPE, monitoring, informational programs, handling drums and containers, decontamination, emergency response by employees at uncontrolled hazardous waste, illumination, sanitation at temporary workplace, and new technology programs.

From Figure 4.8, it can be seen that Plant X not fully complies with clean-up operation requirements where they did not have documentation about illumination and sanitation at temporary workplace. This is because the company did not complete all requirements for sanitation includes inadequate supply of potable water, outlets for no potable water, toilet facilities, food handling, temporary sleeping quarters, washing facilities, showers and change rooms.

	Standard -	Description 👻	Complete 🝷	Incomplete -	Remarks -	Issuance By	 Last Update
÷	1910.120(b)	Safety and Health Program	~				
÷	1910.120 (c)	Site Characterization and Analysis	•				
+	1910.120 (d)	Site Control	~				
÷	1910.120 (e)	Training	•				
+	1910.120 (f)	Medical Surveillance	~				
÷	1910.120 (g)	Engineering Controls, Work Practices, PPE	•				
+	1910.120 (h)	Monitoring	~				
÷	1910.120 (i)	Informational Programs	~				
+	1910.120 (j)	Handling Drums and Containers	~				
÷	1910.120 (k)	Decontamination	•				
+	1910.120 ()	ER by Employees at Uncontrolled Hazardous Waste	~				
ŧ	1910.120 (m)	Illumination		•	no documentation for illumination		
÷	1910.120 (n)	Sanitation at Temporary Workplace		~	Incomplete all requirements for sanitation		
÷	1910.120 (o)	New Technology Programs	~				

Figure 4.8 Clean-up operation

Each of the standards has the substandards for example sanitation at temporary workplace in Figure 4.9. Users will check accordingly through this linkage. This model allows users to monitor documents completion within the 14 elements and remark any non-compliance. Only by fulfilling the elements in the substandard can the user tick "Complete" in the main interface.

	Stan 1910.12	dard -	Sanitati	Descrip on at Temporary		-			Incon	nplete 👻	Incom	Rema		ements for	Issuance By
Ť										v	sanita	tion	-		
4		Sub standa			Description		*	Comple	te 🝷	Incomp	lete 🔹	Remarks	Ŧ	Issuance By 👻	Last Update
	1910	0.120(n)(1)		Potable water						•	•				
	1910	0.120(n)(2) Nonpotable water							•						
	1910			Toilet facilities							•				
	1910	0.120(n)(4)		Food handling						•	•				
	1910	0.120(n)(5		Temporary sleep	ing quarters					V	•				
	1910	0.120(n)(6		Washing facilitie	S					•	•				
	1910	0.120(n)(7		Showers and cha	nge rooms					V	1				

Figure 4.9 Substandard for clean-up operation

4.5.1.5 Waste handling procedure

Figure 4.10 shows the interface of waste handling procedure. This section is applicable to organizations complying with any local regulations of waste handling involved in any operations at treatment, storage or disposal. User needs to check eight elements to be complied with respective sub standards. The element includes safety and health program, hazard communication program, medical surveillance program, decontamination program, new technology program, material handling program, training program and emergency response program.

This model allows users to monitor documents completion within the 8 elements and remark any non-compliance. Only by fulfilling the elements in the substandard can the user tick "Complete" in the main interface. From Figure 4.13 shows that waste handling requirements do not applicable to Plant X.

Standard	Description	٠	Complete	- Inco	omplete 🔹	Remarks	٠	Issuance By 🔹	La	ast Update	•
€ 1910.120 (p) 1	Safety And Health Program				•	Not applicable					
± 1910.120 (p) 2	Hazard Communication Program				•	Not applicable					
± 1910.120 (p) 3	Medical Surveillance Program				•	Not applicable					
± 1910.120 (p) 4	Decontamination Program				•	Not applicable					
± 1910.120 (p) 5	New Technology Program				✓	Not applicable					
± 1910.120 (p) 6	Material Handling Program				•	Not applicable					
± 1910.120 (p)7	Training program				•	Not applicable					
+ 1910.120 (p)8	Emergency response program				•	Not applicable					

Figure 4.10 Waste handling procedures

4.5.1.6 ER to hazardous substances release

Figure 4.11 shows the interface of emergency response to hazardous substances release. This section applies to organizations that have employees engaged in emergency response regardless of the location. The interface of the model for this section consists of 11 elements to be complied with respective sub standards. User needs to check he 11 elements of emergency response to hazardous substance release which includes written ERP, elements of an ERP, procedures for handling emergency response, skilled support personnel, specialist employees, training, trainers, refresher training, medical surveillance and consultation, chemical protective clothing, and post-emergency response operations.

Moreover, some of the requirements have substandard which must also be complied with. The interface allows users to track their compliance and describe their practices and specific documents, which contain this information, along with identifying persons responsible in any action items.

From Figure 4.11, it can be seen that Plant X did not comply with the emergency response to hazardous substances release requirements that are incomplete of procedures for handling emergency response, training, trainers, and post-emergency response operations.

	ERP REQUIREMENT	Emergency Response to Hazardous Substances Release					
	Standard 🔹	Description 👻	Complete 🔻	Incomplete 🔹	Remarks -	Issuance By 🔻	Last Update ,
÷	1910.120 (q) 1	Written ERP	•				
÷	1910.120 (q) 2	Elements of an ERP	✓				
÷	1910.120 (q) 3	Procedures for handling emergency response		◄	incomplete procedure for ICS		
÷	1910.120 (q) 4	Skilled support personnel	◄				
÷	1910.120 (q) 5	Specialist employees	✓				
÷	1910.120 (q) 6	Training		•	not have training document for hazardous materials technician		
+	1910.120 (q) 7	Trainers		•			
÷	1910.120 (q) 8	Refresher training	◄				
÷	1910.120 (q) 9	Medical surveillance and consultation	✓				
÷	1910.120 (q)10	Chemical protective clothing	◄				
÷	1910.120 (q)11	Post emergency response operations		•			

Figure 4.11 Emergency response to hazardous substances

In addition, in this page also needs user to check for the linkage attached for example in Figure 4.12 shows the substandard that a company must to have for documentation of training which includes first responder awareness level, first responder operations level, hazardous materials technician, hazardous materials specialist, and on scene incident commander.

	Standard 👻	Description	Ŧ	Complete 🔹	Incomplete 👻	F	Remarks	*	Issuance By 🕞	Last Update
1	910.120 (q) 6 Trainin	g			✓	not have training materials technic		hazardous		
2	Substandard 👻	Description		•	Complete	 Incomplete 	Remarks 🔹	Issuance By	/ 👻 Last Update 🧃	r -
	1910.120(q)(6)(i)	First responder awareness level			V					
	1910.120(q)(6)(ii)	First responder operations level			✓					
	1910.120(q)(6)(iii)	Hazardous materials technician				V				
	1910.120(q)(6)(iv)	Hazardous materials specialist			✓					
	1910.120(q)(6)(v)	On scene incident commander			•					

Figure 4.12 Substandard for emergency response for hazardous substances release

4.5.1.7 Information to public

Figure 4.13 shows the information to public interface of ERP system. This section displays the interface of information to public requirements. User should check the requirement which a manufacturer have to ensure that persons outside the site who are likely to be in an area which, in the opinion of the Director General, is likely to be affected by a major accident occurring at the site, are supplied in an appropriate manner with at least the information specified in Schedule 3, without their having to request for it. The Schedule 3 was attached in the 'Document' column to make the user feel easy to access to the schedule, Figure 4.14.

Moreover, manufacturer should endeavour to enter into an agreement with the local authority or port authority in whose area the industrial activity is situated for the local authority or port authority to disseminate the information specified in Schedule 3 to the persons concerned but the manufacturer shall remain responsible for the accuracy, completeness and form of the information supplied. Manufacturer should ensure that the information supplied is updated and re-supplied at appropriate intervals.

From Figure 4.13, it can be seen that Plant X was complete the procedure for information to public requirement.

E	Emergency Response to Hazardous Substances Re	lease Information to	Public					
Ĺ	Standard 🔹	Document 🔹	Complete 🔹	Incomplete 🔹	Issuances By 🔹	Last Update Review 🔹	Remarks	٣
	CIMAH (PART IV) REGULATION 22 Information to Public	SCHEDULE 3.docx	◄					
*								
		_	-	-	_	_	-	

Figure 4.13 Information to public

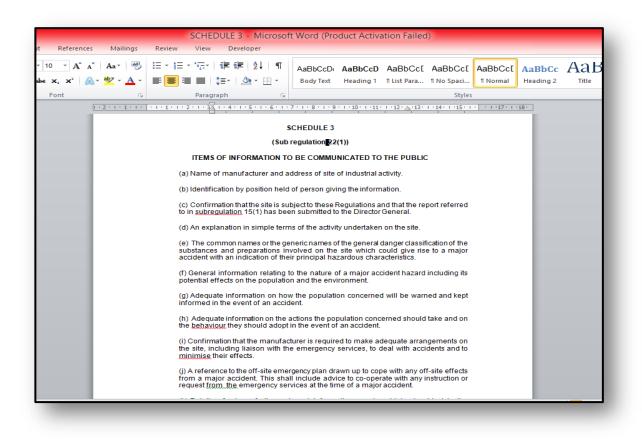


Figure 4.14 Schedule 3 attached

4.5.1.8 Notification of major accident

Figure 4.15 shows the notification of major accident interface of ERP system. This section displays the requirement about notification of major accident. If a major accident occurs on a site, a manufacturer should notify the nearest occupational safety and health office of the accident by the quickest means available. User needs to check whether the manufacturer provide the following information relating to the accident as soon as it becomes available for example information about circumstances of the accident, the hazardous substances involved, the date available for assessing the effects of the accident on persons and the environment, and the emergency measures taken.

Figure 4.15 shows Plant X has fully completed the documentation for notification of major accident procedure.

Standard	 Description 	Complete 🔻	Incomplete -	Remarks 🔹	Issuance By	 Last Update
CIMAH (PART V) REGULATION 23 Notification of Major Accident	Circumstances of the accident	✓				
CIMAH (PART V) REGULATION 23 Notification of Major Accident	Hazardous substances involved	V				
CIMAH (PART V) REGULATION 23 Notification of Major Accident	Data available for assessing the effects of the accident on perons and the environment	V				
CIMAH (PART V) REGULATION 23 Notification of Major Accident	Emergency measures taken	✓				

Figure 4.15 Notification of major accident

4.5.2 Case study 2

4.5.2.1 ERP requirements

Figure 4.16 shows the main interface of ERP system. The main interface displays the columns that consist of 'ERP Requirement', 'Complete', 'Incomplete', 'Issuance By',

'Last Update', 'Remarks'. This main interface represents an overall requirements based on the framework which an employer needs to comply with PSM 29 CFR 1910.38 and CIMAH 1994. This page also provides columns 'Last Update' for the responsible person to complete the document and 'Last Update' for the date of record keeping.

In this section, the system helps to identify or check the overall status of compliance. User has to check whether the company has completed the documentation for ERP requirements include identification and notification of industrial activity, emergency action plan, clean-up operation, waste handling procedures, emergency response for hazardous substances release, information to public and notification of major accident. If the company have documentation on the ERP requirements then the user have to tick on the 'Complete' box or vice versa. Then, if the company did not complete the requirement, 'Remarks' column should be verified with additional information.

From Figure 4.16, it can be seen that Plant Y has complied with all of the ERP requirements except for Emergency Action Plan requirement. It also shows the gap identified where the company did not completed the requirement for employee alarm system.

ERP Requirement -	Complete	 Incomplete - 	Remarks 🔹	Issuance By 🔹	Last Update
dentification and Notification					
mergency Action Plan		V	Not complete the documentation of employee alarm system		
Clean up Operation	V				
Waste Handling Procedure					
Emergency Response to Hazardous Substances Release	V				
information to Public	V				
Notification of Major Accident					

Figure 4.16 ERP requirements

4.5.2.2 Identification and notification

Figure 4.17 shows identification and notification interface of ERP system. In this section, users only need to identify an industrial activity within his control and submit to the Director General the Notification of Industrial Activity Form (hereinafter referred to as the "Notification") specified in Schedule 5 within three months after the commencement of these Regulations in respect of an existing installation or an installation which is under construction or in respect of a new installation after the commencement of these Regulations within a month before the construction thereof.

The column "Last Updated" is created to allow users aware the necessity of updating documents. The period of review and updating the document is solely based on the user's convenience and needs. For this purpose, the model allows users to identify responsible persons and due dates for when the section needs to be updated or completed.

In addition, the 'Document' column was attached with the Schedule 5, as it required by CIMAH 1994 in documentation of ERP procedures. So that, the user just needs to click the hyperlink of Schedule 5 to fulfil the requirement needed. Based on Figure 4.17, it can be seen that Plant Y has completed the requirement needed in identification and notification of industrial activity by fulfil the Schedule 3 attached.

Standard	 Document 	 Complete 	Incomplete	Remarks +	Issuance By 🔹	Last Update 🔸
MAH (PART IV) REGULATION 7 otification of industrial activity	SCHEDULE 5.docx	•				

Figure 4.17 Identification and notification

4.5.2.3 Emergency action plan

Figure 4.18 shows emergency action plan interface of ERP system. This section displays standards and requirements that need to be followed by a company in

implementing the Emergency Action Plan (EAP) procedure. In this page, the complete and incomplete checklist allows users to monitor their progress. This interface also has sub standards and linkage to be checked by user.

Users also need to complete the document of procedures of alarm systems, training employees for evacuation and reviewing the document which required updating when the plan is developed or the employee is assigned initially to a job, the employee's responsibilities under the plan change and when the plan is changed. However, some of the requirement have substandard element to be checked for example, the minimum element of EAP and review of EAP developed.

Moreover, user needs to check the report on industrial activity where manufacturer must consult a Competent Person to prepare a written report containing the information as specified in Schedule 6 and send a copy of the report to the Director General at least three months before commencing the activity. Next, the user also must check for modification requirement where manufacturer must consult a Competent Person to prepare a written report containing the information as specified in Schedule 6 and send a copy of the report a Competent Person to prepare a written report containing the information as specified in Schedule 6 and send a copy of the report to the Director General at least three months before making the information as specified.

The on-site emergency plan also needs to be checked by user which manufacturer have to prepare and keep an up-to-date and adequate on-site emergency plan detailing how major accidents are to be dealt with on the site. The plan shall include the name of the person who is responsible for safety on the site and the names of those who are authorised to take action pursuant to the plan in the event of an emergency. In addition, manufacturer shall prepare and submit the on-site emergency plan to the Director General when at least three months before the commencement of the industrial activity in the case of an industrial activity which has commenced before the commencement of these Regulations, within three months of the commencement

Lastly, user must check the off-site emergency plan where manufacturer have to inform the local authority or port authority of the area, in the case of an industrial activity which has commenced before the commencement of these regulations, inform the local authority or port authority within three months of the commencement, provide the local authority or port authority with the information relating to the industrial activity and afford to the local authority or port authority upon request all reasonable facilities for the preparation and implementation of an off-site emergency plan. Based on Figure 4.18, it can be seen that Plant Y has complete all the requirements except for employee alarm system.

	Standard -	Description -	Complete •	Incomplete •	Remarks	*	Issuances By 🔹	Last Update 🔹
Ŧ	29 CFR 1910.38 (a)	Application	•					
۲	29 CFR 1910.38 (b)	Written and oral of Emergency Action Plan	•					
÷	29 CFR 1910.38 (c)	Minimum elements of Emergency Action Plan	•					
Ŧ	29 CFR 1910.38 (d)	Employee alarm system		•				
Ŧ	29 CFR 1910.38 (e)	Training	•					
÷	29 CFR 1910.38 (f)	Review of Emergency Action Plan	•					
Ŧ	CIMAH (PART IV) REGULATION 13	Registration of competent person	•					
ŧ	CIMAH (PART IV) REGULATION 14	Report on industrial activity	•					
Ŧ	CIMAH (PART IV) REGULATION 15	Modification	•					
٠	CIMAH (PART IV) REGULATION 18	On-site emergency plan	•					
Ŧ	CIMAH (PART IV) REGULATION 21	Off-site emergency plan	•					

Figure 4.18 Emergency action plan

4.5.2.4 Clean up operation

Figure 4.19 shows the requirements for clean-up operation. This section needs to be filled up whenever the organization has to comply with any local federal or state regulations in conducting clean-up operations after an emergency occurs.

In references of PSM regulation for clean-up operation procedure, it requires the user or any organization to have documentation of 14 elements which are safety and health program, site characterization and analysis, site control, training, medical surveillance, engineering controls, work practices, PPE, monitoring, informational programs, handling drums and containers, decontamination, emergency response by employees at uncontrolled hazardous waste, illumination, sanitation at temporary workplace, and new technology programs.

	Standard •	Description -	Complete •	Incomplete •	Remarks -	Issuance By	 Last Update
Ð	1910.120 (b)	Safety and Health Program	V			issuance by	
8	1910.120(c)	Site Characterization and Analysis	•				
9	1910.120 (d)	Site Control	•				
8	1910.120 (e)	Training	•				
Ð	1910.120(f)	Medical Surveillance					
Ð	1910.120 (g)	Engineering Controls, Work Practices, PPE	•				
Ð	1910.120 (h)	Monitoring					
8	1910.120 (i)	Informational Programs	•				
Ð	1910.120 (j)	Handling Drums and Containers					
8	1910.120(k)	Decontamination	•				
9	1910.120()	ER by Employees at Uncontrolled Hazardous Waste	•				
Ð	1910.120 (m)	Illumination	•				
8	1910.120 (n)	Sanitation at Temporary Workplace	•				
8	1910.120 (o)	New Technology Programs	~				

From Figure 4.19, it can be seen that has completed all of the requirements needed in clean-up operation.

Figure 4.19 Clean-up operation

4.5.2.5 Waste handling procedure

Figure 4.20 shows the interface of waste handling procedure. This section is applicable to organizations complying with any local regulations of waste handling involved in any operations at treatment, storage or disposal. User needs to check eight elements to be complied with respective sub standards. The element includes safety and health program, hazard communication program, medical surveillance program, decontamination program, new technology program, material handling program, training program and emergency response program.

This model allows users to monitor documents completion within the 8 elements and remark any non-compliance. From Figure 4.20, it can be seen that, Plant Y has completed all the requirements needed for waste handling procedures.

Standard	 Description 	Complete	 Incomplete - 	Remarks	٠	Issuance By	 Last Update 	٣
€ 1910.120 (p) 1	Safety And Health Program	◄						
€ 1910.120 (p) 2	Hazard Communication Program	•						
€ 1910.120 (p) 3	Medical Surveillance Program	•						
🗉 1910.120 (p) 4	Decontamination Program							
🖲 1910.120 (p) 5	New Technology Program	•						
🗄 1910.120 (p) 6	Material Handling Program							
€ 1910.120 (p)7	Training program	•						
	Emergency response program	•						

Figure 4.20 Waste handling operation

4.5.2.6 Emergency response to hazardous substances release

Figure 4.21 shows the interface of emergency response to hazardous substances release. This section applies to organizations that have employees engaged in emergency response regardless of the location. The interface of the model for this section consists of 11 elements to be complied with respective sub standards. User needs to check he 11 elements of emergency response to hazardous substance release which includes written ERP, elements of an ERP, procedures for handling emergency response, skilled support personnel, specialist employees, training, trainers, refresher training, medical surveillance and consultation, chemical protective clothing, and post-emergency response operations.

Moreover, some of the requirements have substandard which a company must comply with. The interface allows users to track their compliance and describe their practices and specific documents, which contain this information, along with identifying persons responsible in any action items. In addition, in this page also needs user to check for the linkage attached for example the substandard that a company must to have for documentation of training which includes first responder awareness level, first responder operations level, hazardous materials technician, hazardous materials specialist, and on scene incident commander. From Figure 4.21, it shows that Plant Y has completely fulfilled the requirements for emergency response to hazardous substances release procedures.

	Standard -	Description -	Complete 🔸	Incomplete +	Remarks -	Issuance By 🔹	Last Update
ŧ	1910.120 (q) 1	Written ERP	•				
ŧ	1910.120 (q) 2	Elements of an ERP	•				
ŧ	1910.120 (q) 3	Procedures for handling emergency response	•				
ŧ	1910.120 (q) 4	Skilled support personnel	•				
ŧ	1910.120 (q) 5	Specialist employees	•				
ŧ	1910.120 (q) 6	Training	•				
ŧ	1910.120 (q) 7	Trainers	•				
ŧ	1910.120 (q) 8	Refresher training	•				
ŧ	1910.120 (q) 9	Medical surveillance and consultation	•				
ŧ	1910.120 (q)10	Chemical protective clothing	•				
ŧ	1910.120 (q)11	Post emergency response operations	•				

Figure 4.21 Emergency response to hazardous substances

4.5.2.7 Information to public

Figure 4.22 shows the information to public interface of ERP system. This section displays the interface of information to public requirements. User should check the requirement which a manufacturer have to ensure that persons outside the site who are likely to be in an area which, in the opinion of the Director General, is likely to be affected by a major accident occurring at the site, are supplied in an appropriate manner with at least the information specified in Schedule 3 without their having to request for it. The Schedule 3 was attached in the 'Document' column to make the user feel easy to access to the schedule, Figure 4.23.

Moreover, manufacturer should endeavour to enter into an agreement with the local authority or port authority in whose area the industrial activity are situated for the local authority or port authority to disseminate the information specified in Schedule 3 to the persons concerned but the manufacturer shall remain responsible for the accuracy, completeness and form of the information supplied. Manufacturer should ensure that the information supplied is updated and re-supplied at appropriate intervals.

From Figure 4.22, it can be seen that Plant Y was complete the procedure for information to public requirement.

٩	Emergency Action Plan	rati 🔳 Waste Hand	dling	Procedure	Emergency Respon	nse to Hazardous Substances Release	Information to Public		
Ż	Standard	Document	٣	Complete 🔹	Incomplete •	Issuances By 🔹	Last Update Review 🔹	Remarks	٠
	CIMAH (PART IV) REGULATION 22 Information to Public	SCHEDULE 3.docx		◄					
*	I								

Figure 4.22 Information to public

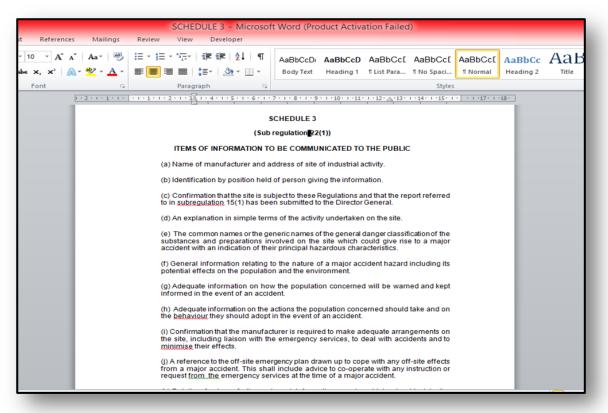


Figure 4.23 Schedule 3

4.5.2.8 Notification of major accident

Figure 4.24 shows the notification of major accident interface of ERP system. This section displays the requirement about notification of major accident. If a major accident occurs on a site, a manufacturer should notify the nearest occupational safety and health office of the accident by the quickest means available. User needs to check whether the manufacturer provide the following information relating to the accident as soon as it becomes available for example information about circumstances of the accident, the hazardous substances involved, the date available for assessing the effects of the accident on persons and the environment, and the emergency measures taken.

Figure 4.24 shows Plant Y has fully completed the documentation for notification of major accident procedure.

Standard	 Description 	Complete •	Incomplete •	Remarks -	Issuance By 🔹	Last Update
CIMAH (PART V) REGULATION 23 Notification of Major Accident	Circumstances of the accident	•				
CIMAH (PART V) REGULATION 23 Notification of Major Accident	Hazardous substances involved	V				
CIMAH (PART V) REGULATION 23 Notification of Major Accident	Data available for assessing the effects of the accident on perons and the environment	V				
CIMAH (PART V) REGULATION 23 Notification of Major Accident	Emergency measures taken		П			

Figure 4.24 Notification of major accident

CHAPTER 5

CONCLUSION AND RECOMMENDATIONS OF FUTURE WORKS

5.1 CONCLUSION

A systematic approach towards the ERP element for PSM implementation in process industries is presented in this research to comply with the requirements of CFR 1910.119 (n). A framework for ERP requirements has been developed based on PSM Standards and CIMAH 1996 Regulations. Furthermore, a model has been developed based on this framework with features, which allows users to track documents easily and provide a basis for gap analysis to be carried out. This assists users to better manage their ERP system and improve accordingly..

The conducted case studies have been done in a process industry at Gebeng, Kuantan and results have shown how the model aids users in managing ERP in compliance with PSM Standards CIMAH 1996 Regulations. Users have a bigger overview of what they are complying with and what gaps exist in their system. The findings conclude that this concept and structured technique are feasible and have the potential to be implemented in the industries. This proposed technique can also be used by organizations and customized to develop similar models in order to ensure that emergency response can be well planned and managed in real-life situations.

5.2 **RECOMMENDATION**

For future recommendation, in upgrading the system, continuous research of ERP program should be done within a longer time frame so that it provides more impactful result to the system and discover full ability or strength of the system. Once the database system is proven to be manageable by the end users, it can be implemented in

process industries as the best way to manage the ERP of the company in order to assure high level of safety is practiced as intended and lead to no accidents.

Besides, other elements of PSM are encouraged to follow the introduced technique used by ERPMS in order to comply with overall PSM requirements. Finally yet importantly, to integrate the other 13 PSM elements into a centralized database system to obtain complete integration of PSM program and completely prevent any hazards related to the accidents in process industries.

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APPENDIX A

Activities	SEMESTER 2 2016/2017					SEMESTER 1 2017/2018					
	FEB	MAR	APR	MAY	JUNE	JULY	AUG	SEPT	OCT	NOV	DEC
Brainstorming											
Preparing Research											
Proposal											
Submission of Research											
Proposal											
Presentation of Research											
Proposal											
Data Collection											
Preparation for PSM II											
and Research Work											
Data Analysis											
Preparation of Thesis											
Submission of Report											
Final presentation											