Founder effectiveness in sustaining financial performance: influence of family ownership

Norazlin Ahmad1; Irene Wei Kiong Ting2; Hanh Thi My Le2

¹Faculty of Industrial Management, Universiti Malaysia Pahang, Gambang, Malaysia ²Benchmarking Research Group, Faculty of Accounting, Ton Duc Thang University, Ho Chi Minh City, Vietnam

ABSTRACT

This paper examines the effects of asset-light strategy on the corporate performance of listed Asian telecommunications corporations and the moderating effect of managerial ability on the association between asset-light strategy and corporate performance. The study applies the dynamic slacks-based measure (DSBM) model and Tobit regression to measure managerial ability. The empirical results show that asset-light strategy positively affects corporate performance and that managerial ability has a significant moderating effect on the relationship between the degree of asset-lightness (DAL) and corporate performance. The findings further show that the greater the managerial ability, the stronger the relationship between DAL and corporate performance.

KEYWORDS: financial sustainability; founder-CEO; family ownership; founder effectiveness; construction firms.

DOI: https://dx.doi.org/10.1504/JIBED.2020.106174