

**ANALYTIC HIERARCHY PROCESS AND  
KNOWLEDGE-BASED SYSTEM  
INTEGRATION FOR WEB-BASED  
ERGONOMICS ASSESSMENT APPROACH  
IN PRIORITIZING WORKPLACE CRITICAL  
RISK FACTORS**

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**Doctor of Philosophy**

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We hereby declare that We have checked this thesis and in our opinion, this thesis is adequate in terms of scope and quality for the award of the degree of Doctor of Philosophy.

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**FAZILAH ABDUL AZIZ**

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## **ABSTRAK**

Pelaksanaan penilaian risiko ergonomik di tempat kerja adalah kewajipan undang-undang untuk semua tempat kerja termasuk kilang pembuatan automotif. Keperluan ergonomis yang kompeten untuk mengkaji, merancang, dan menilai sistem kerja manusia sangat kritikal. Oleh itu, menggunakan teknologi sistem berdasarkan pengetahuan (KBS) dalam ergonomik memungkinkan pekerja biasa menggunakan kepakaran pakar ergonomik untuk menyelesaikan pekerjaan mereka dengan tepat dan cekap tanpa bantuan pakar. Tesis ini membentangkan sistem penilaian ergonomi berdasarkan web (W-BEAS) untuk menilai dan mengutamakan risiko di tempat kerja automotif. Metodologi kajian di bawah fasa 1 bermula dengan menyiasat faktor risiko ergonomi dominan di tempat kerja. Dalam kajian awal, 97 kuesioner dikumpulkan dari 120 set untuk mengenal pasti prestasi ergonomi tempat kerja, dan permintaan peningkatan di kilang automotif. Di bawah fasa 1, kajian ini dilanjutkan dengan beberapa kaedah: penyiasatan gejala MSD, penilaian tugas pekerjaan, tinjauan kajian mapan, analisis pengetahuan pakar domain, dan pengesahan faktor risiko. Kemudian, kajian ini diteruskan dengan menetapkan kaedah penilaian berdasarkan proses hierarki analitik (AHP) untuk mengutamakan faktor risiko ergonomik yang kritikal. Akhirnya, sistem penilaian ergonomi berdasarkan web (W-BEAS) dikembangkan dengan mengintegrasikan teknik AHP, KBS, dan pendekatan berdasarkan web untuk menilai elemen bahaya di tempat kerja automotif. W-BEAS dibangunkan menggunakan perisian XAMPP dengan mengintegrasikan KBS, teknik AHP dan pelayan web yang membolehkan pengguna mencapai data menggunakan peranti dengan sambungan internet. Perisian XAMPP Apache adalah timbunan penyelesaian pelayan web lintas platform yang bebas dan sumber terbuka. Hasil kajian awal menunjukkan bahawa sekitar 70% responden memerhatikan bahawa pekerja sering mengadu tentang tugas pekerjaan mereka, dan 60% atau lebih responden memahami keperluan untuk memperbaiki tempat kerja mereka. Proses penyiasatan untuk faktor risiko ergonomik telah menghasilkan 26 faktor risiko dominan yang disimpan sebagai pengkalan data W-BEAS. Kaedah penilaian berdasarkan AHP mengenal pasti ergonomik organisasi adalah faktor paling kritikal yang membawa kepada pembangunan WMSD di kilang pembuatan komponen kenderaan. Faktor-faktor sub-risiko yang kritikal, termasuk tahap pendidikan, permintaan fizikal di tempat kerja, tenaga kerja dalam tugas, getaran tangan-tangan dan sokongan pekerjaan rendah. Kaedah penilaian berdasarkan AHP telah disahkan oleh penilaian konsistensi ( $CR < 0.1$ ). Kumpulan penilai yang berbeza juga telah menunjukkan nilai keutamaan tempat pertama yang serupa, dan perbezaannya sedikit ( $< 0.05$ ). Oleh itu, kerangka kaedah penilaian berdasarkan AHP terbukti praktikal dalam mengutamakan faktor risiko kritikal untuk campur tangan ergonomik di tempat kerja. W-BEAS menerapkan dan menghasilkan hasil bahawa ergonomi organisasi adalah yang paling kritikal dan ergonomi individu adalah faktor risiko yang kurang kritikal. Sementara itu, hasil pengesahan W-BEAS menunjukkan bahawa kedudukan faktor risiko peringkat pertama yang dihasilkan oleh kaedah W-BEAS dan RPN dapat dibandingkan. W-BEAS juga disahkan dengan menunjukkan faktor risiko penekanan yang sama yang dihasilkan oleh kedua-dua kumpulan penilai. Lebih-lebih lagi, kedua-dua pengguna syarikat berpuas hati dengan kandungan dan sistem W-BEAS ( $p > 0.05$ ). Keupayaan W-BEAS untuk menilai faktor risiko ergonomi tempat kerja diakui, dan pekerja biasa dapat menilai situasi tempat kerja mereka menggunakan laman web. Oleh itu, W-BEAS sangat penting dalam industri automotif yang membolehkan maklumat risiko ergonomi dapat diakses dan dikaji pada peringkat awal reka bentuk produk dan proses.

## ABSTRACT

Conducting workplace ergonomics risk assessment is a legal obligation for all workplaces, including automotive manufacturing plant. The needs for a competent ergonomist to study, design, and evaluate human work system is crucial. Thus, utilizing the technology of knowledge-based system (KBS) in ergonomics makes it possible for an ordinary worker to use ergonomic experts' expertise to accomplish their work accurately and efficiently without experts' assistance. This thesis presents a web-based ergonomics assessment system (W-BEAS) to evaluate and prioritize automotive workplace risks. The study's methodology under phase 1 starts with investigating dominant ergonomics risk factors in the workplace. In the preliminary study, 97 questionnaires were collected out of 120 sets to identify workplace ergonomics' performance, and the improvements demand at an automotive production plant. Under phase 1, the study continues with several methods: MSD symptom investigation, job task assessment, established studies review, domain expert knowledge analysis, and risk factors validation. Then, this study continued with establishing the analytical hierarchy process (AHP) based assessment method for prioritizing the critical ergonomic risk factors. Finally, a web-based ergonomics assessment system (W-BEAS) was developed by integrating the AHP technique, KBS, and web-based approach to evaluate automotive workplace hazards elements. The W-BEAS was developed using XAMMP software by integrating a KBS, the AHP technique and a web server that users can access from any device with an internet connection. Apache's XAMPP software is a cross-platform web-server solution stack that is free and open-source. The preliminary study results showed that about 70% of the respondents observed that employees frequently complained about their job task, and 60% or more of the respondents understood a need to improve their workplace. The investigation process for ergonomics risk factors has produced 26 dominant risk factors stored as knowledge-based for W-BEAS databased. The AHP-based evaluation method identified the organizational ergonomics are the most critical factor that leads to WMSD development in the vehicle component manufacturing plant. The critical sub-risk factors, including the level of education, physical demand at work, force exertion in job task, hand-arm vibration and low job support. The AHP-based evaluation method has validated by the consistency judgement ( $CR < 0.1$ ). Different assessor groups also have shown similar first-place prioritization value, and the difference is slightly ( $< 0.05$ ). Thus, the AHP-based evaluation method framework proved practical in prioritizing critical risk factors for workplace ergonomic intervention. W-BEAS applied and produced results that organisational ergonomics is the most critical and individual ergonomics is the less critical risk factor. Meanwhile, W-BEAS validation results showed that the first-place rank of risk factor produced by the W-BEAS and RPN method is comparable. W-BEAS also validated by showing the same prioritizations risk factors produced by both assessor groups. Moreover, both company users were satisfied with the W-BEAS content and system ( $p > 0.05$ ). The W-BEAS's ability to assess workplace ergonomics risk factors is recognized, and ordinary workers could assess their workplace situations using the website. Therefore, W-BEAS is significant in the automotive industry that allows ergonomics risk information to be accessed and studied at the earliest stages of product and process design.

## **TABLE OF CONTENT**

### **DECLARATION**

### **TITLE PAGE**

<b>ACKNOWLEDGEMENTS</b>	ii
-------------------------	----

<b>ABSTRAK</b>	iii
----------------	-----

<b>ABSTRACT</b>	iv
-----------------	----

<b>TABLE OF CONTENT</b>	v
-------------------------	---

<b>LIST OF TABLES</b>	ix
-----------------------	----

<b>LIST OF FIGURES</b>	xii
------------------------	-----

<b>LIST OF SYMBOLS</b>	xiv
------------------------	-----

<b>LIST OF ABBREVIATIONS</b>	xv
------------------------------	----

<b>LIST OF APPENDICES</b>	xviii
---------------------------	-------

<b>CHAPTER 1 INTRODUCTION</b>	19
-------------------------------	----

1.1 Research Background	19
-------------------------	----

1.2 Research Problem	21
----------------------	----

1.3 Objectives	23
----------------	----

1.4 Scope of research	24
-----------------------	----

1.5 Structure of thesis	24
-------------------------	----

<b>CHAPTER 2 LITERATURE REVIEW</b>	27
------------------------------------	----

2.1 Introduction	27
------------------	----

2.2 Workplace ergonomics influences work-related musculoskeletal disorders development	27
--	----

2.2.1 The main risk factors affecting WMSD	28
--	----

2.2.2 The sub-risk factors affecting workplace ergonomics	33
---	----

2.3 Participatory ergonomics intervention	53
---	----

2.4	Tools for prioritising the critical ergonomic risk factors	57
2.4.1	Multi-criteria decision analysis approach	58
2.4.2	Analytic hierarchy process (AHP)	60
2.5	Knowledge-based system (KBS)	66
2.6	Web-based expert system (WBES) for optimising the ergonomics assessment process	75
2.7	Chapter Summary	79
<b>CHAPTER 3 INVESTIGATION OF ERGONOMICS RISK FACTORS</b>		<b>83</b>
3.1	Introduction	83
3.2	Preliminary study	85
3.2.1	Preliminary study method	86
3.2.2	Preliminary study results and discussions	92
3.3	Investigation of MSD symptoms	111
3.3.1	MSD symptoms investigation method	111
3.3.2	Results of the MSD symptoms investigation	112
3.4	Job task assessment	113
3.4.1	Job task assessment method	113
3.4.2	Job task assessment results and discussion	117
3.5	Established studies review for risk factors related to WMSD	120
3.5.1	Established studies review method	120
3.5.2	Established studies review results and discussion	120
3.6	Domain expert knowledge analysis	123
3.6.1	Expert knowledge analysis method	123
3.7	Ergonomic risk factors validation	124
3.7.1	Validation method	124
3.7.2	Validation results and discussion	126

3.8	Chapter summary	135
-----	-----------------	-----

## **CHAPTER 4 AN ANALYTICAL HIERARCHY PROCESS BASED EVALUATION METHOD FOR THE PRIORITISATION OF CRITICAL ERGONOMIC RISK FACTORS**

4.1	Introduction	137
4.2	Development of the AHP-based evaluation method	139
4.2.1	Construct the hierarchy structure of the critical ergonomic risk factors	140
4.2.2	Creating pairwise comparison and forming the matrices of criteria and sub-criteria assessments	141
4.2.3	Determining local weights or priorities of risk factors	143
4.2.4	Verifying the consistency of comparisons	144
4.2.5	Synthesising the global weights of each sub-factor	145
4.3	Design of the AHP-based questionnaire for pairwise comparison module	145
4.4	Application of the AHP-based assessment method for critical risk factors	146
4.4.1	Respondents	146
4.4.2	AHP-based evaluation results and discussions	147
4.5	Validation of the AHP-based evaluation method	157
4.5.1	Validation method	157
4.5.2	Validation results	158
4.6	Chapter summary	159

## **CHAPTER 5 THE PROPOSE OF WEB-BASED ERGONOMICS ASSESSMENT SYSTEM USING THE INTEGRATION OF ANALYTICAL HIERARCHY PROCESS AND KNOWLEDGE BASED SYSTEM**

5.1	Introduction	162
5.2	Development of the W-BEAS	163

5.2.1	Structure of the W-BEAS	164
5.2.2	Components of the W-BEAS	165
5.2.3	Sections of the W-BEAS	166
5.2.4	User interface	166
5.3	Application of the W-BEAS	169
5.3.1	W-BEAS application method	169
5.3.2	W-BEAS application results and discussions	170
5.4	W-BEAS validation	175
5.4.1	Validation method	176
5.4.2	Validation results	178
5.5	W-BEAS performance evaluation	182
5.5.1	Evaluation method	183
5.5.2	Evaluation results	183
5.6	General discussions and analysis of the W-BEAS	189
5.7	Chapter Summary	190
<b>CHAPTER 6 CONCLUSION</b>		<b>192</b>
6.1	Introduction	192
6.2	Summary of the thesis	192
6.3	Conclusion and significant contribution study	195
6.4	Recommendation	196
6.5	Future work	197
<b>REFERENCES</b>		<b>198</b>
<b>APPENDICES</b>		<b>248</b>

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