

**CONTROLLING SHAREHOLDINGS,
INTELLECTUAL CAPITAL AND FIRM
PERFORMANCE: EVIDENCE FROM
MALAYSIAN LISTED FIRMS**

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DOCTOR OF PHILOSOPHY

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I hereby declare that the work in this thesis is based on my original work except for quotations and citations which have been duly acknowledged. I also declare that it has not been previously or concurrently submitted for any other degree at Universiti Malaysia Pahang or any other institutions.

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ABSTRAK

Tesis ini mengkaji bagaimana mengawal pegangan saham mempengaruhi kecekapan pelaburan IC. Selain itu, walaupun IC itu bermanfaat untuk firma, terdapat keperluan untuk mengenal pasti tahap kritikal pelaburan IC. Untuk mengenal pasti jurang ini, tesis ini mengkaji hubungan tak linear antara pelaburan IC dan prestasi firma. Akhirnya, pemegang saham yang mengawal sebagai pemain tadbir urus yang kukuh mempunyai keupayaan untuk menyederhanakan hubungan antara pelaburan IC dan prestasi firma. Untuk menghubungkan perkara ini di bawah bidang yang dikaji dalam mengawal pegangan saham, pelaburan IC dan prestasi firma, tesis ini mendapatkan data daripada Papan Utama Bursa Malaysia untuk tempoh sepuluh tahun dari 2009—2018 untuk 733 firma tersenarai awam Malaysia. Tesis ini menggunakan pendekatan regresi data panel untuk menganalisis hubungan hipotesis. Tesis ini juga memberikan keteguhan menggunakan dua peringkat kuasa dua terkecil dan proksi alternatif pembolehubah. Penemuan utama mendedahkan bahawa mengawal pegangan saham mempunyai hubungan tidak linear (berbentuk U songsang) dengan kecekapan pelaburan IC. Iaitu, pemegang saham mengawal yang mempunyai tahap pemilikan yang rendah (tinggi) meningkatkan (menurun) kecekapan pelaburan IC. Selain itu, penemuan menunjukkan bahawa pelaburan IC mempunyai hubungan tidak linear (berbentuk U songsang) dengan prestasi firma. Iaitu, pelaburan yang berlebihan dalam pelaburan IC adalah berbahaya dan bukannya berfaedah. Akhirnya, penemuan menunjukkan bahawa pemegang saham yang mengawal menyederhanakan (positif atau negatif) hubungan antara pelaburan IC dan prestasi firma. Penemuan ini menunjukkan bahawa pemegang saham yang mengawal mempengaruhi dalam dua ramalan teori yang bersaing mengenai kesan penjajaran dan kesan entrenchment. Tesis ini mengesyorkan bahawa Malaysia demi nilai modal yang lebih tinggi harus memberi tumpuan kepada pengurusan kecekapan pelaburan IC. Penemuan tesis ini bermanfaat untuk pembuat dasar, pengurus (pengurus IC dan pengurus HC) dan penyelidik masa depan.

ABSTRACT

This thesis examines how controlling shareholdings affect the efficiency of IC investments. Additionally, despite that IC is beneficial for firms, there is need to identify critical levels of IC investments. To identify this gap, this thesis examines the nonlinear relationship between IC investments and firm performance. At last, controlling shareholders as strong governance players have the ability to moderate the relationship between IC investments and firm performance. To connect these under researched areas of controlling shareholdings, IC investments and firm performance, this thesis retrieves data from Main Board of Bursa Malaysia for the period of ten years from 2009—2018 for 733 Malaysian public listed firms. This thesis utilize panel data regression approach to analyse the hypothesized relationships. This thesis also provide robustness using two-stage least square and alternative proxies of variables. The major findings reveals that controlling shareholdings have a non-linear (inverse *U*-shaped) relationship with efficiency of IC investments. That is, controlling shareholders having low (high) level of ownership increase (decrease) the efficiency of IC investments. Additionally, findings suggests that IC investments have non-linear (inverse *U*-shaped) relationship with firm performance. That is, excessive investments in IC investments are harmful rather than beneficial. At last, findings indicate that controlling shareholders moderate (positive or negative) the relationship between IC investments and firm performance. These findings indicate that controlling shareholders affect in two competing theoretical predictions of alignment effects and entrenchment effects. This thesis recommends that Malaysia for the sake of higher capital values should focus on managing the efficiency of IC investments. The findings of this thesis are fruitful for policy makers, managers (IC managers and HC managers) and future researchers.

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