World-class good governance ethics: a key solution to tackle criminal acts in Malaysian publiclisted companies

Wan Ahmad Fauzi Wan Husain, Mohamad Reeduan Mustapha, Yudi Fernando and Siti Aisyah Ahmad Zailani Faculty of Industrial Management, Universiti Malaysia Pahang Al Sultan Abdullah, Kuantan, Malaysia World-class good governance ethics

Received 19 October 2022 Revised 15 May 2023 23 September 2023 Accepted 9 November 2023

Abstract

Purpose – The purpose of this study is to propose a world-class good governance ethics framework that leads to better corporate performance. ethics among managers, executives and members of the board of directors working in public-listed companies brings grave concern because of the increasing number of criminal acts reported by the Security Commission of Malaysia.

Design/methodology/approach – This study introduces a world-class good governance ethics framework for curbing criminal acts in public-listed companies in Malaysia. This study used a mixed method to gather data, and the methods used are appropriate for answering the research questions based on the World-Class Good Governance Ethics framework.

Findings – The finding of this study reveals high expectations for a corporate organization to improve individual and team performance while undertaking their corporate responsibilities, and a matter of choice, to adopt world-class good governance ethics in their policies and practices.

Practical implications – This study could be a reference for corporate management to regulate policies monitoring management's and employees' conduct at the workplace. This study's theoretical and practical significance would guide the stakeholders in corporate management to regulate governance policies based on the right ethical values and promote personalities with high integrity in management conduct.

Originality/value – This study promotes a world-class good governance ethics framework in curbing criminal acts for better corporate performance. This new framework is formulated based on the concept of a caliph and other essential elements envisaged by the Quranic verses.

Keywords Business ethics, Corporate performance, Malaysia, Good governance, World-class, Good governance ethics, Public-listed companies

Paper type Research paper

1. Introduction

Ethics is a more defined element in morality as compared to values. Religion and relativism become two big frameworks in determining what ethics is. According to Fisher (2004), ethics means doing the right thing. Generally, ethics is the moral principle that leads human life and members of any organization in perceiving and embracing what is good or bad, right or wrong and, ultimately, the guiding principle of morality. Sajari *et al.* (2022) believed that



Journal of Islamic Accounting and Business Research © Emerald Publishing Limited 1759-0817 DOI 10.1108/JIABR-10-2022/0277

This paper is supported by FRGS grant by Minister of Education Malaysia (FRGS/1/2021/SS01/UMP/02/2 with ID RDU210113).